

Poway School Employees Association
Membership/Board of Directors Meeting

12245 World Trade Drive, Suite H
San Diego, CA 92128

MINUTES for September 19, 2018

BOARD OF DIRECTORS QUORUM CALL/MEMBERSHIP MEETING CALL TO ORDER 5:00 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Kim Carroll, Vice President Lorie Sherman, Secretary Sue Thomas, Treasurer Nancy Schiffer, Parliamentarian Nancy Brundrett, Member At Large Susan Hartman, Member At Large Lonn Paul, Member At Large	
OTHERS PRESENT	
Yoenda Dornan, Louise Titlow, Carmen Aguiar, Paul Nasland, Shelley, Fleming, Roberta Markey, Deirdre Alfred, Sandy Fraser, Michelle Testa, Victoria Hernandez, Berdi Meehan, Davin Erickson, Chris Treserders, Sue Follansbee, Tracey Cook, Carrie Farnes, Sana Shahin, Janet Alkema, Phil Benedict, Kris Song, Lisa Adams, Chris Zaldivar, Mehrnaz Yazdani Biuki, Heidi Huisman, Sandie Garrett, Ana Tapia, Myra Herrera, Ruell Borgonia, Janu Williams, Hilda Chaiday, Kathleen Hughes, Kristi Schneider, Frank Kenny, Deirdre Sheehy, Nancy Dannhauser, Jamuna Rani Radhakrishnan, Tonja Moore, Ricardo Ochoa, PSEA General Counsel.	

MEMBERSHIP MEETING

Our fellow PSEA members were greeted with a lovely mix and mingle and lots of food from Panda Express. PSEA thanks Mission Federal for their contribution of \$200.00 towards our meal.

Our PSEA President Courtney Martin explained the process led by the Political Action Committee in selecting and recommending PUSD Board of Education candidates Kevin Juza, Michelle O'Connor-Ratcliff and T.J. Zane for endorsement in the upcoming November election. Courtney announced each endorsed candidate by assigned District and they were given twenty

minutes to introduce themselves and tell us why they were running for the school board and what issues were most important to them. The membership had an opportunity to not only meet the candidates but were and able to ask questions about how each candidate would support classified employees.

ADJOURNMENT

6:09 p.m.

It was moved by Lorie Sherman, seconded by Nancy Brundrett to adjourn the meeting. Meeting adjournment was approved by unanimous consent.

ATTEST:

_____ Date: _____

BOARD OF DIRECTORS QUORUM CALL/BOARD MEETING CALL TO ORDER 6:24 p.m. A quorum was established.

BOARD MEETING

REPORT OUT FROM CLOSED SESSION

No closed session.

REVIEW/APPROVAL OF MINUTES

Motion to read and approve the minutes from the last Board of Directors meeting held on August 16, 2018. Motioned by: Susan Hartman; Seconded by: Nancy Brundrett. Vote to approve is 7 yes, 0 no, 1 abstention. Motion: carries.

Motion to read and approve the minutes from the Special Board of Directors meeting held on August 30, 2018. Motioned by: Susan Hartman; Seconded by: Kim Carroll. Vote to approve is 8 yes, 0 no, 0 abstention. Motion: carries unanimously.

PRESIDENT REPORT

There were thirty-one new classified employees going to new hire orientation! The Personnel Commission's Reclassification Review Salary Study and Recommendations were once again pulled from the school board agenda. Special Education Advisory Committee (SEAC) is still meeting with the goal of finding the least restrictive environment for our students with special needs. Courtney and Nancy Brundrett will be facilitating a Professional Growth Day offering on September 28th. The class will focus on Special Education Support.

VICE PRESIDENT REPORT

Kim gave an overview on the PUSD Strategic Safety Planning Committee meeting that she attended on September 11, at the district office. It was well attended. It began with a PowerPoint and a panel discussion which included Detective Jess Allensworth, Sgt. Wes Albers, Sheila Hatfield, Fran Hjalmarson, Greg Mizel, and T.J. Zane. The panel discussion lasted for over an hour. At this time, we discussed the current districtwide safety initiatives that include the following:

- PUSD & School Site Safety Forums (Spring 2018)
- PUSD Anonymous Tipline (Spring 2018)
- Video Surveillance Upgrades (Summer 2018, Phase 1)
- Additional Middle School Counselors, Student Services and Campus Security Specialists (Fall 2018)
- Child Detection Systems on Buses (Fall 2018)
- See Something, Say Something PSA (Fall 2018)
- Text messaging mass notifications enabled (Fall 2018)
- Sandy Hook Promise (Fall 2018)

- No Place for Hate (Ongoing)
- Staff Options-Based Response training (Ongoing)
- Guidepost Facilities/Safety Assessment (Ongoing)

There are six different work groups including:

- Building/Facilities (Chad Koster)
- Communications/Awareness (Christine Paik)
- Inclusive School Culture (Sheila Hatfield)
- Site Safety Committee/Plans (Cindy Hicks)
- Social/Emotional Health (Fran Hjalmarson)
- Student/Staff Training (Todd Cassen)

The committee spent the remaining time in their respective work groups collaborating on ideas and outlining items of importance in each area for the district.

GENERAL COUNSEL REPORT

Vacation Accrual ULP – This case involves the District’s unilateral changes to vacation accruals at the beginning of the 2016-2017 school year. PERB has issued a Complaint against the District and the parties have agreed to pursue professional mediation of this dispute prior to going to trial and have agreed on the mediator. The mediation is scheduled for early October.

TREASURER REPORT

Sue Thomas read the Treasurers report. A hard copy is on file at the PSEA office.

SECRETARY REPORT

None.

PARLIAMENTARIAN

None.

MEMBER AT LARGE

Nancy Brundrett has heard that certain school sites are tracking CPR certification cards. Unless it is a job requirement, sites cannot force you to take a CPR class. However, should you desire to take CPR/AED and First Aid training, the next classified Professional Growth day is February 1, 2019 and the class will be offered at no charge if you are a classified employee.

COMMITTEE UPDATES

Health and Welfare:

We are anticipating a signed MOU in early October to offset the upcoming increases in Health and Welfare. The district is planning to launch “Benefits Bridge” which essentially means that open enrollment will be done online in place of the big packets we have received in years prior. There will be computer lab sessions scheduled at various sites for those who may need

assistance with online open enrollment. Other than the addition of Benefits Bridge, there will be no major changes to health and welfare offerings in 2019. PSEA will be working with the District to explore potential health care changes for consideration in 2020. PSEA will conduct a survey to get a sense of what matters most to the membership. The survey will be conducted after open enrollment has ended and it is crucial that we all participate.

Social and Recreation:

Please save the date of December 7, 2018. We are working hard to secure a venue for an evening holiday party. Please stay tuned for further information.

Election Committee:

The committee is working on a timeline for the 2019 PSEA officer elections. Up for election are the position of Vice President, Secretary, and two Member-at-Large positions.

GENERAL ORDERS

GO2018-09-01: Approve PSEA meeting dates from 1/2019 – 6/2019. Motion: no motion.

General Order was tabled and will be on the October Agenda.

ADJOURNMENT

7:03 p.m.

It was moved by Nancy Schiffer, seconded by Nancy Brundrett to adjourn the meeting. Meeting adjournment was approved by unanimous consent.

ATTEST:

_____ Date: _____