

Poway School Employees Association

Meeting of the Board of Directors

12245 World Trade Drive, Suite H
San Diego, CA 92128

MINUTES for August 16, 2018

BOARD OF DIRECTORS QUORUM CALL/CALL TO ORDER 4:45 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Kim Carroll, Vice President Lorie Sherman, Secretary Nancy Schiffer, Parliamentarian Nancy Brundrett, Member At Large Susan Hartman, Member At Large	Sue Thomas, Treasurer Lonn Paul, Member-At-Large
OTHERS PRESENT	
Ricardo Ochoa, Shelley Fleming, Daniela Gregaro, Davin Erickson, Luanne Hook, Roberta Markey, Angelica Porada, Janet Alkema, Yoenda Dornan, Gina Hull-Zanolini, Louise Titlow, Cassandra Brown, Arthur Hall	

REPORT OUT FROM CLOSED SESSION

No closed session.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Board of Directors meeting held on June 20, 2018. Motioned by: Kim Carroll; Seconded by: Nancy Brundrett. Motion: carries unanimously.

PRESIDENT'S REPORT

Courtney gave an update on the Year 1 Classification Review Recommendations by the Personnel Commission. The Recommendations appears to have stalled at the District level.

The topic of the upcoming election for the PUSD School Board was a hot one. Members and the Board had a solid conversation, and it was strongly agreed upon that PSEA needs to support School Board Candidates that will not only support our members but be a voice for all PUSD classified employees.

There was also an announcement for members interested in becoming more involved, there are several openings on various PSEA committees. A sign-up sheet is available during the meeting for those interested.

VICE PRESIDENT'S REPORT

None

GENERAL COUNSEL REPORT

PERB Charges

- **DBAC Direct Dealing ULP** – This case involves the District illegally bypassing PSEA by discussing negotiable items with PSEA-represented employees in the “District Budget Advisory Committee”. PSEA filed a PERB charge on February 8, 2018 and we are awaiting a decision by PERB on whether to issue a complaint.
- **Vacation Accrual ULP** – This case involves the District’s unilateral changes to vacation accruals at the beginning of the 2016-2017 school year. PERB has issued a Complaint against the District and the parties have agreed to pursue professional mediation of this dispute prior to going to trial and have agreed on what mediator to contract.

SECRETARY REPORT

None

TREASURERS REPORT

The Secretary read the Treasurers Report. A hard copy is on file at the union office.

PARLIAMENTARIAN REPORT

None

MEMBER AT LARGE REPORT

Nancy Brundrett discussed an issue with a transfer list and the lack of communication regarding a job fair.

GENERAL ORDERS

GO2018-08-01: Approval for two Board members to attend the CalTurn Joint Labor Management Conference. Motioned by: Susan Hartman; Seconded by: Nancy Brundrett. Ayes: 6, Noes: 0, Abstentions: 0. Motion carries unanimously.

GO2018-08-02: Approval of \$19,000.00 in the 18/19 Budget to be used for Cash Awards, Grants, Committees (included but not limited to the Scholarship Committee), Foundations, etc. Motioned by: Nancy Schiffer; Seconded by: Nancy Brundrett. Ayes: 6, Noes: 0, Abstentions: 0. Motions: carries.

GO2018-08-03: Approval of \$1100.00 in the 18/19 Budget to be used for Political Purposes. Motion: tabled.

GO2018-08-04: Approval of \$38,500.00 in the 18/19 Budget to be used for Payroll and Payroll Taxes. Motioned by: Nancy Schiffer; Seconded by: Kim Carroll. Ayes: 6, Noes: 0, Abstentions: 0. Motions: carries.

GO2018-08-05: Approval of \$160,700.00 in the 18/19 Budget to be used for Contract Services, included but not limited to, Accounting Fees, Technical Support and Legal Fees. Motioned by: Kim Carroll; Seconded by: Nancy Schiffer. Ayes: 6, Noes: 0, Abstentions: 0. Motions: carries.

GO2018-08-06 – GO2106-08-12: Not presented.

BOARD RESOLUTIONS

None

MEMBER COMMENTS/QUESTIONS

None

ADJOURNMENT

5:47 p.m.

It was moved by Lorie Sherman, seconded by Nancy Brundrett o adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

_____ Date: _____
Lorie Sherman, PSEA Secretary