

# **Poway School Employees Association**

*Regular Meeting of the Board of Directors*  
**PSEA Administrative Offices**  
**13378 Poway Road, Poway, CA 92064**  
**MINUTES for October 20, 2015**

**QUORUM CALL/CALL TO ORDER 4:51 p.m.** A quorum was established.

<b>BOARD OF DIRECTORS</b>	
<b>PRESENT</b>	<b>ABSENT</b>
Lynnette Turner, President Linda Farmer, Vice President Mary Jo Stollfuss, Treasurer Yoenda Dornan, Secretary Marcelle Ouellet, Parliamentarian Susan Hartman, Member At Large Kim Carroll, Member At Large	Doug Nicoll, Member At Large, excused
<b>OTHERS PRESENT</b>	
Shelly Fleming, Joy Fleming, Teri Johns, Kim Muslusky, Kirbey Carwell, Robby Boyd, Sue Thomas, Eileen LaLone, Tova Myslabodski, Daniela Gargaro, Nancy Brundrett, Kim Melvin, Janet Alkema, Mary Brister, Angelica Porada, Jessica Whitney, Courtney Martin	

## **REVIEW OF MINUTES**

Motion to read and approve the minutes of the last Membership and Board meeting: Motioned by: Susan Hartman; Seconded by: Linda Farmer. Motion: carried.

## **OFFICER REPORTS**

Installed new Site Representatives: Mary Brister from Sundance ES, Teri Johns from Del Norte HS; and Tovah Myslabodski from Twin Peaks MS.

Gave out special awards for member recruitment; movie tickets for each new member that an existing member added to our Association in the month of September.

## **President's Report**

The President reported:

- Picnic. We had a great time on September 19<sup>th</sup> at the first joint PSEA-SEIU family picnic. There were about 140 adults and kids there; we ran out of food! We had a lot of fun and everyone enjoyed the sunny day. There was talk of having a joint holiday party, too.
- Ratification. Our contract was ratified overwhelmingly by our members: on October 8<sup>th</sup>: 332 Yes votes and 2 No votes. The School Board voted last night at their meeting to approve our contract and the paperwork has been prepared and sent to the San Diego County Office of Education. Our retroactive pay increase is scheduled to be on our November warrants. Per the new contract, qualified retirees retiring in the months of November and December of this year will qualify for the new non-tiered medical contributions from the District. We are allowed to

request our excess vacation cash out of up to two weeks this October by emailing your Payroll Technician no later than October 31, 2015.

- October 19 School Board Meeting. We celebrated all of the Everyday Heroes and Team PUSD award winners. Kudos to Jamal Felton, Rosario Hansen, Kim Muslusky, Les Peabody, Alison Thompson, Denise Thompson Jorge Lirio, Tom Dorio, Andriana Anderson, Omana Thomas, Dipa Dev, Peggy Smerick and Dana Pride! See the Board Brief for details. Mention was made of the attempt by some voters to recall Andy Patapow, 20 year member of the Board. This is an attempt by some unhappy community members to hold Mr. Patapow responsible for the Capital Appreciation Bond fiasco, as well as being a supporter of Superintendent Dr. Collins. At the meeting, several teachers and community members spoke highly of Mr. Patapow's achievements and presented him with an award. PSEA leadership has been asked why we do not put out a letter of support as our teachers have done. PSEA has remained officially silent for several reasons: 1) using the District email system for political purposes (of which opposing a recall of a Board member qualifies as political) is illegal, and the District has been admonished by the District Attorney's office for orchestrating such a campaign; and 2) as a leadership team, we have not had a chance to discuss what position to take, if any. It is the President's opinion that should the community wish to remove Mr. Patapow from the Board, they should simply wait until the November 2016 elections.
- Monthly meetings with Dr. Collins have begun. Our last meeting focused on Labor-Management Collaboration; what does it look like and how do we get there. I stated that since PUSD is well-known for its progressive collaboration model with the teachers, I don't know why we are having difficulty in this area. I presented a number of examples where PSEA has reached out to be proactive with labor issues as well as professional learning, only to be either ignored or disregarded. This is neither a healthy nor a productive way to do business. Dr. Collins said he understood the problem and would be discussing it with his Cabinet and work together to find a resolution.
- Courtney Martin and I attended a meeting with Dawn Kale and Rich Newman to discuss plans they have regarding training for IT staff. The plan involves some training that will meet job requirements, as well as provide for individualized learning goals. Courtney will be working with Rich and Dawn as the details unfold.

### **Vice President's Report**

The Vice President reported:

Linda conducted training for Peoplesoft/MiTi, with Courtney Martin, training on how to do budget transfers and budget over views. The meeting went well; it was nice to see everyone and to help them with their questions. Another lab is scheduled for Oct 30<sup>th</sup>. Linda also attended the Personnel Commission meeting; there is an open seat for the third Personnel Commissioner who is jointly appointed by the two existing Commissioners. The decision will be made at the November 2<sup>nd</sup> Personnel Commission meeting. Very optimistic with how the Personnel Commission is moving forward with our new Personnel Commission Director.

### **Secretary's Report**

Yoenda presented the timeline, discussed the candidate requirements for running for seats open on the board, and the updated documents needed. Motion to accept the election timeline and voting proposal by Linda Farmer, second by Susan Hartman. Board voted to adopt as presented, unanimously.

### **Treasurer's Report**

Starting balance: 434,008.20  
Income: 35,304.87  
Expenses: 220,012.44 (includes \$200,000 investment)  
Ending balance: 249,300.63

The president ordered the Treasurer's Report be filed.

New Member total: 983

### **Parliamentarian's Report**

None reported.

### **Members at Large Reports**

Doug Nicoll reported: absent

Susan Hartman reported: None reported.

Kim Carroll reported: None reported.

### **GENERAL ORDERS**

None.

### **COMMITTEE REPORTS**

#### **Professional Learning**

Courtney presented a presentation on September's Professional Growth Day. Very nice way to present information results in a quick and happy way. <https://www.powtoon.com/online-presentation/g0Z5L6XUEOP/pgd-92815/>

January 15, 2016 will be the next professional grow day Districtwide. This will be a big Pro-Grow Day for Special Ed employees. More information to follow.

Courtney spoke about Rich Newman forming a new steering committee, and his plans for all staff. He and Dawn Kale are creating a global learning plan (Learning Ladder) to support the technology plans for supporting students. Please let Courtney know if you would like to be involved with this new steering committee.

#### **Scholarship Committee**

To date we have 15 scholarship applications, we expect to have more as the deadline gets closer. The Scholarship Committee has a meeting scheduled for Oct. 27, 2015 to read and review all applications.

### **UNFINISHED BUSINESS**

None reported.

**NEW BUSINESS**

Lynnette Turner should create a welcome letter to the new substitutes in our unit; Susan Hartman requested consideration for a day of the week change for PSEA meetings (no decision made).

**EXECUTIVE SESSION**

The Board adjourned at 6:07 p.m. to Executive Session; resuming at 6:26 p.m.

There was nothing to report.

Next Meeting Date: November 10, 2015, 4:45 p.m.

**ADJOURNMENT**

It was moved by Susan Hartman, seconded by Marcelle Ouellet, to adjourn the meeting at 6:56 p.m. Meeting adjournment was approved by unanimous consent.

ATTEST:

\_\_\_\_\_  
Yoenda Dornan, PSEA Secretary

Date: \_\_\_\_\_