Poway School Employees Association

## Regular Meeting of the Board of Directors

# PSEA Administrative Offices

**13378 Poway Road, Poway, CA 92064**

### MINUTES for December 17, 2015

#### QUORUM CALL/CALL TO ORDER 4:55 p.m. A quorum was established.

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| BOARD OF DIRECTORS |
| PRESENT | ABSENT |
| Lynnette Turner, PresidentLinda Farmer, Vice PresidentYoenda Dornan, SecretaryMarcelle Ouellet, ParliamentarianSusan Hartman, Member At LargeKim Carroll, Member At Large  | Doug Nicoll, Member At Large, excusedMary Jo Stollfuss, Treasurer, excused |
| OTHERS PRESENT |
| Ester Berry, Mary Brister, Kelley Bleyle, Janet Alkema, Eileen LaLone, Angelica Porada, Deya Wilson, Julie, Nancy Brundrett, Daniela Gargaro, Robbie Boyd, Shelley Fleming, Tovah Myslabodski, Joy Fleming, Teri Johns,  |

### Review of Minutes

Motion to read and approve the minutes of the last and Board meeting: Motioned by: Susan Hartman; Seconded by: Kim Carroll. Motion: carried.

**President’s Report**

The President reported:

We were able to come to a settlement on two of our three Unfair Labor Practice (ULP) charges recently filed with PERB, and were glad that settlement occurred in such a short time. In recent months, the ability of PSEA representatives to work collaboratively with District management has been strained and the filing of grievances and Unfair Labor Practices is now necessary to remedy violations of your rights. The Leadership Team continues to remain open to improving the relationship, but nonetheless this is the current status. Notice of the settlements should be published by PUSD to all PSEA employees:

* Direct Dealing –In this case, a PSEA employee casually requested information on reducing her work hours. The District subsequently began the process of reducing the position, which the employee did not actually want to do. It was necessary to file the charge so that the District would reduce any assignments (work day or work year) without negotiating with PSEA, as required by the law and our contract. The District agreed that any time an employee requests a reduction in hours of a position, PUSD will not discuss it with the employee, will notify PSEA, and any change in assignment will be by mutual agreement between PSEA and the District.
* No Contact Directive- This arose out of an incident wherein an employee who was placed on administrative leave pending the District’s investigation of an incident, was told that he could not have any contact with any of his coworkers or his worksite until the investigation was completed. This is unlawful- an employee has the right to discuss working conditions with any one at any time. The District agreed to revise its procedures and to refrain from prohibiting protected activity of PSEA employees.

Our settlement with the District on the ULP charge regarding the District’s failure to sunshine its proposal with the PFT contained a provision for the District to send notice to all employees and publish in the Poway News Chieftain by December 30. So far, we have seen an email to PSEA employees.

Our beloved Treasurer, Mary Jo Stollfuss, has retired from her 30-something years of service to the District, and also to PSEA. Our new Treasurer, who was elected by acclamation, is Eileen LaLone. Eileen was to officially take office on February 8 at our next Board meeting, however, in light of Mary Jo’s absence, Lynnette is appointing Eileen for the interim period. Motion was made to appoint Eileen LaLone to the position of Interim Treasurer. Motion to appoint: Susan Hartman; Second: Marcelle Ouellet; motion carried.

Enjoy the Holiday Celebration/Dinner at the Hamburger Factory. It is the FIRST ever in PSEA history!

**Vice President’s Report**

The Vice President reported:

Linda went to the School Board Meeting and Michelle Radcliff O’Connor is now the President of the School Board. T.J. Zane is the Vice President. Andy Patapow is the clerk.

**Secretary’s Report**

Yoenda shared that the Board elections will have a run-off for the position of Parliamentarian with ballots being mailed to members via USPS on January 12, 2016. Ballots will be counted at the end of January and all positions will be sworn in at the February PSEA meeting. At the January 12th meeting the two candidates for Parliamentarian will be there to introduce themselves and share why they would like the position. All other open positions are won by acclamation per PSEA Bylaws. Lynnette Turner; President, Eileen LaLone; Treasurer, Susan Hartman; Member At Large, Nancy Brundrett; Member At Large.

**Treasurer’s Report**

Starting balance: 262,201.34

 Income: 36,893.05

 Expenses: 12,935.45

 Ending balance: 286,158.94

 The President ordered the report of the Treasurer to be filed.

New Member total: 983

**Parliamentarian’s Report**

None reported.

**Members at Large Reports**

Doug Nicoll reported: absent

Susan Hartman reported: None reported.

Kim Carroll reported: None reported.

**GENERAL ORDERS**

None.

#### COMMITTEE REPORTS

None reported.

### unfinished business

None reported.

### New Business

Lynnette Turner welcomed her new granddaughter and Susan Hartman’s daughter received her Bachelor degree from ASU. Congratulations!

**EXECUTIVE SESSION**

#### The Board adjourned at 6:07 p.m. to Executive Session; resuming at 6:08 p.m.

#### There was nothing to report.

Next Meeting Date: January 12, 2016, 4:45 p.m.

### ADJOURNMENT

### It was moved by Susan Hartman, seconded by Marcelle Ouellet, to adjourn the meeting at 6:56 p.m. Meeting adjournment was approved by unanimous consent.

ATTEST:

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Yoenda Dornan, PSEA Secretary

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_