

**MEMORANDUM OF UNDERSTANDING
BETWEEN
POWAY UNIFIED SCHOOL DISTRICT (“DISTRICT”)
AND
POWAY SCHOOL EMPLOYEES ASSOCIATION (“PSEA”)**

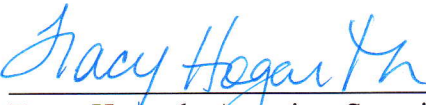
September 24, 2015

The District and PSEA agree to enter into this Memorandum of Understanding to memorialize certain agreements that were reached between the parties during the 2015-2016 reopener negotiations.


1. Limited term employees covered by PERB Case No. LA-UM-867-E, Crossing Guards and Substitute Crossing Guards, shall be added to the recognition provisions in the Collective Bargaining Agreement. However, the parties agree to maintain the status quo for these positions subject to future negotiations.
2. The District shall provide up to \$638,997 for converting a designated number of Special Education Assistants I and II to six-hour assignments, subject to mutual agreement between the District and PSEA regarding the process and conversions for each classification.
3. Three dates have been scheduled for fiscal update and individual PSEA meetings with Ron Bennett. Also, four meetings have been scheduled between Malliga Tholandi, Associate Superintendent, Business Support Services and Lynnette Turner, PSEA President.

The foregoing is agreed to.

ON BEHALF OF THE DISTRICT:

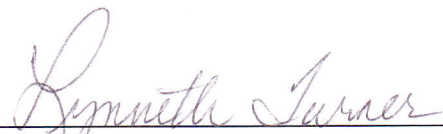


Tracy Hogarth, Associate Superintendent
Personnel Support Services

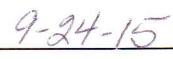


Date

ON BEHALF OF PSEA:



Lynnette Turner, PSEA President



Date