

Poway School Employees Association

Open House/Membership Meeting/Regular Meeting of the Board of Directors

12245 World Trade Drive, Suite H
San Diego, CA 92128

MINUTES for May 23, 2018

BOARD OF DIRECTORS QUORUM CALL/CALL TO ORDER 5:11 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Kim Carroll, Vice President Lorie Sherman, Secretary Sue Thomas, Treasurer Nancy Schiffer, Parliamentarian Nancy Brundrett, Member At Large Susan Hartman, Member At Large Lonn Paul, Member At Large	
OTHERS PRESENT	
Ricardo Ochoa, Arthur Hall and over 200 Members! (Sign in Sheet on file)	

MEMBERSHIP MEETING/OPEN HOUSE

The PSEA membership gathered and celebrated membership month with a great meal from Luna Grill, lots of raffle prizes, and loads of fun! Thank you to all the members that came by.

Organizations like labor unions aim to ensure that workers are given fair compensation for their work. Employees who are members of a labor union are given the voice and support to demand for higher wages, a safe working environment and not work more than eight hours without overtime pay.

We are happy to report that over 200 classified employees have become PSEA members during membership month! The top three sites that had the highest volume of new members were Abraxas, Deer Canyon and the I.T. Department. Great job everyone!

Courtney Martin and Ricardo Ochoa (Legal Counsel) went over the contract ratification summary of changes for both units in detail and shared poll locations and times. The overviews, summary of changes and full contracts will be on the PSEA website, emailed to unit members, and provided via hard copy upon request at the voting poll locations. If ratified by the membership, the contract will then be presented to the Board of Education on June 5, 2018 for vote.

The reclassification review study findings submitted by the Personnel Commission were pulled from May's agenda at Board of Education meeting. PSEA and PUSD will continue to work on this matter.

The Board of Education will have three seats up for election this year. PSEA has a Political Action Committee (PAC) to raise and contribute money to the campaigns of candidates likely to advance PSEA's interests. Members interested in being a part of the Committee signed up. Members that pay into the PAC will also be asked if they would like to participate.

MEMBER COMMENTS/SITE REP SHARE OUT

Members discussed contract changes. Courtney and Ricardo answered questions and clarified some of the changes.

ADJOURNMENT OF MEMBERSHIP MEETING

6:06 p.m.

It was moved by Lon Paul, seconded by Susan Hartman to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

BOARD OF DIRECTORS QUORUM CALL/CALL TO ORDER 6:17 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Kim Carroll, Vice President Lorie Sherman, Secretary Sue Thomas, Treasurer Nancy Schiffer, Parliamentarian Nancy Brundrett, Member At Large Susan Hartman, Member At Large Lon Paul, Member At Large	
OTHERS PRESENT	
Janet Alkema ✓	

REPORT OUT FROM CLOSED SESSION

No closed session.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Board of Directors meeting held on April 25, 2018. Motioned by: Nancy Schiffer; Seconded by: Susan Hartman. Motion: carries unanimously.

Motion to read and approve the minutes of the Special Board of Directors meeting held on May 3, 2018. Motioned by: Lon Paul; Seconded by: Kim Carroll. Motion: carries unanimously.

PRESIDENT'S REPORT

None.

GENERAL COUNSEL REPORT

- Ricardo gave an update on the Vacation ULP charge. This case involves the District's unilateral changes to vacation accruals at the beginning of the 2016-2017 school year. We have agreed to enter legal mediation with PUSD and Ricardo has proposed a mediator.

GENERAL ORDERS

GO2018-05-04: First Read of the 2018/19 PSEA budget.

GO2018-05-05: Approval of water dispenser for the union office in an amount not to exceed \$300.00. Motioned by: Nancy Brundrett; Seconded by: Lonn Paul. Ayes: 6, Noes: 0, Abstentions: 1. Motion carries.

BOARD RESOLUTIONS

BR2018-05-02: Motion to approve that the President has the authority to appoint individuals to the Political Action Committee (PAC). Motioned by: Nancy Brundrett; Seconded by: Nancy Schiffer. Motion: carries unanimously.

SECRETARY REPORT

Thank you to everyone who has volunteered to help with the 2018 Contract Ratification vote. It is very much appreciated, and I am so grateful for all the help. For anyone that wishes to be an observer during the ballot count, please come to the union office on May 29th (after 6:00 p.m.), sign in and put on an observer tag. All members are welcome.

TREASURERS REPORT

Sue read her Treasurer's report. A hard copy is on file at the union office. Sue and Courtney went over the first read of the 2017/18 PSEA budget. No changes were made from the previous year. The President, Vice President, Treasurer and Parliamentarian will meet before the next meeting to further review the budget and assist Sue in identifying if any changes should be made before the second reading.

PARLIAMENTARIAN REPORT

Nancy would like to see the Bylaws committee discuss the need for well-defined language regarding contract ratification.

SCHOLARSHIP COMMITTEE

The Scholarship Committee will meet June 1, 2018, to review applications. Any monies leftover will carry over to the next round of scholarships.

MEMBER COMMENTS/QUESTIONS

None.

ADJOURNMENT

6:36 p.m.

It was moved by Nancy Brundrett, seconded by Lonn Paul to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

_____ Date: _____
Lorie Sherman, PSEA Secretary