

Poway School Employees Association
Board of Directors Meeting
12245 World Trade Drive, Suite H
San Diego, CA 92128

MINUTES for April 10, 2019

QUORUM/CALL TO ORDER 4:46 p.m. A quorum was established. Full Board present.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Courtney Martin, President Kim Carroll, Vice President Yoenda Dornan, Secretary Sue Thomas, Treasurer Nancy Schiffer, Parliamentarian Phil Benedict, Member At Large Nancy Brundrett, Member At Large Arthur Hall, Member At Large Susan Hartman, Member At Large	
OTHERS PRESENT	
Ricardo Ochoa, 14 other members (list on file in PSEA office)	

REVIEW OF MINUTES

Motion to read and approve the minutes of the March 19, 2019, Board of Directors meeting as written: Motioned by: Susan Hartman; Seconded by: Arthur Hall; Approved.

OFFICER REPORTS

PRESIDENT'S REPORT

The President reported:

Current Issues:

- Labor Relations: IA's Sped. Camp: work time/availability, rate of pay.
- Involuntary Transfer needs 10-14 day written notice.
- Minimum wage internal alignment
- Handbooks committee is working on resource guide for all employees
- P-9's should not be asked to make changes
- Digital schools..."real time P-9"
- Social Media presentation for site administrators and PSEA site reps is being coordinated

VICE PRESIDENTS REPORT

The Vice President reported:

- None reported

GENERAL COUNSEL'S REPORT (Ricardo Ochoa)

Employee Issues

PERB Charges

- Dress Code Charge: District Office dress code during summer.

TREASURER REPORT

- Beginning Balance: \$280,297.93 as of March 19, 2019
- Income: \$ 36,461.45
- Expenses: \$ 54,224.52
- Ending Balance: \$262,534.76 as of April 10, 2019

The president ordered the Treasurer's Report be filed.

SECRETARY REPORT

None reported

PARLIAMENTARIAN REPORT

- Nancy started something new; Members can write down questions on slips of paper that they would like to discuss, with or without their names.

MEMBERS AT LARGE REPORT

- Arthur Hall: nothing to report
- Susan Hartman: nothing to report
- Phil Benedict: nothing to report
- Nancy Brundrett: 6th grade camp pay and stipends for Sped IA's is still being worked on. SAI Pilot schools are Mtn. Carmel HS, Twin Peaks MS, and Monterey Ridge ES.

COMMITTEE REPORTS

- Negotiations/Courtney: Different Units; PFT, APSM, and PSEA Unit I and Unit II have different models for employee health and welfare funding, they would like our OPEB to be in an irrevocable trust. The Superintendent is laying the groundwork for another Bond.
- Scholarship/Yoenda: Deadline for submitting applications is May 17, 2019
- Social/Recreation/Nancy B.: No picnic this year. No updates on May 22 Classified Employee Membership meeting.
- PUSD Facilities Committee/Kim Carroll: April 29 is the next meeting, more news to follow.
- Health & Welfare/Courtney: Sent out survey, hope you all took the time to respond.
- Special Education Advisory/Courtney: SEAC, what are next steps? SAI Pilot started
- Professional Learning/Tania: 46 new members have the help of mentors, added 15 more in March. CLC Collaborative Learning will have training to create your own CLC. Pro-Act and CPR/First Aid will be offered again at district pro-grow days.

GENERAL ORDERS

None reported

MEMBER COMMENTS

- Question: Staff parking lots; who's decision is it to have marked spaces or not? Site Supervisor (principal)
- Question: How much is our dues monthly? 1.15% of your monthly salary, cap: \$32.25

- Question: Does Personal Necessity come out of your sick days? Yes You can also use PN (5 days) for religious reasons.
- Question: How many compelling reasons days do classified have? 3 days per year, 2 at full pay and one at half pay. These days do not accrue from year to year.
- Reminder: Check your pay check stubs, PSEA is still finding significant pay issues that impact our employees.

EVENT CALENDAR


- May 20-24, 2019 Classified Employee week
- May 22, 2019 PSEA Board & Membership Meeting
- June 6, 2019 School Board Meeting
- June 13, 2019 Last Day of School
- June 18, 2019 PSEA Board Meeting
- June 27, 2019 School Board Meeting

ADJOURNMENT **5:51 p.m.**

It was moved by Susan Hartman, seconded by Sue Thomas, to adjourn the meeting. **Meeting adjournment approved unanimously.**

Susan Hartman notified Board and Membership that she was resigning from the PSEA Board, Member At Large position as of April 30, 2019 due to personal reasons. We will celebrate Susan Hartman and her contributions to PSEA at our next meeting:

ATTEST:


Yoenda Dornan, PSEA Secretary

Date: 5-22-19

Next Meeting: Wednesday, May 22, 2019