March 13, 2020

Dear PSEA Members,

I wanted to share some information regarding frequently asked questions and answers from our meeting with Management earlier today.

Will I be paid during the school closures?

At this point in time, all employees will be paid for their regular contracted hours while schools are closed.

Classified employees that work additional hours on a timesheet will not be paid for those hours unless you are willing and requested to work them by your supervisor. Employees that are losing hours due to school closures in response to COVID-19, may file an Unemployment Insurance Claim. Visit the Unemployment Development Department website for more details or to file a claim: https://www.edd.ca.gov/about_edd/coronavirus-2019/faqs.htm In addition, you may also contact our office if you have severe financial hardships.

Do I need to report to work on Monday or during the school closure period?

All employees are being asked to report to work on Monday morning. Most employees that work directly with students will check in with their supervisor to receive information and direction on next steps and no longer be required to physically report to work during school closures. Keep in mind, as classified staff is required to run essential operations of the District, many employees will be asked to work such as District office staff, Facilities, Maintenance and Operations, and Food Services. Any employee that has health concerns, childcare needs or other hardships should communicate to their supervisor and will not be required to physically attend work. All employees should continue to check their PUSD emails for District-wide communication and directions from supervisors.

What if I made plans for Spring Break?

At this point, we advise you not to cancel or change your Spring Break plans that are scheduled for the week of April 13-17. Calendar changes are negotiable items and we will be working out the details with Management as we move forward.

The District is convening its Emergency Operations Center protocols and additional information will be forthcoming. Please read your PUSD emails as the District sends out updates. In addition to that, PSEA will keep you informed of matters specifically affecting our Members.

For any questions or concerns,	please call our office at (858) 842-4980.

In unity,

Courtney