Monday
January 26, 2026

LEARNING FOR EVERYONE

PROFESSIONAL GROWTH DAY

LIVE ZOOM CLASSES

NEW: IA ROUNDTABLES

SELF-PACED LEARNING

Contents

grow your career

PROFESSIONAL PARTNER PROGRAM

A mentor program for new, probationary or employees in need of support. Staff are partnered with senior classified staff.

PROGROW DAY

Twice per year, schools are closed to give staff a chance to learn and a variety of classes are offered. Generally the last Monday of September & January

CLCs

Classified Learning Cooperative Employees can earn money by attending or facilitating these classes.

Take a class or become a facilitator.

EDUCATIONAL FINANCIAL INCENTIVES

Employees can be reimbursed up to $500 per year for classes that help them perform their jobs

PROFESSIONAL LEARNING ADVISORY BOARD

A group focused on creating, developing and supporting a structure of professional development opportunities that foster learning individually and collaboratively.

PROFESSIONAL LEARNING WEBSITE

A place for you to track opportunities, registrations and past participation

ONLINE LEARNING RESOURCES

We offer a variety on online learning resources. Some are designed by PUSD staff and we also utilize outside vendors for learning, including:
- LinkedIn Learning
- SDCOE Webinars

COURSE CATALOG

See all of the trainings in one place.

Details at : www.poway-psea.org

psea is looking out for YOU

NEGOTIATING FOR YOU

We are YOUR representative at the bargaining table with leadership. We negotiate:
- Pay
- Benefits
- Time Off
- Working Conditions

PROVIDING PROFESSIONAL DEVELOPMENT

We offer the following programs for your growth:
- Mentor Program (PPP)
- CLC Classes (Earn $ to Learn)
- Pro Grow Day
- Education Reimbursement

EMPLOYEE REPRESENTATION

If you're called into the office, call us and we are YOUR representative looking out for your rights and interests.

JOIN NOW
POWAYSEA.ORG

PSEA
POWAY SCHOOL EMPLOYEE ASSOCIATION

mission statement
Poway School Employees Association is the united voice representing the Office, Technical, Business Services, Paraprofessional & Operations Support Services of the Poway Unified School District. Our mission as a **member-run organization** is to promote the well being of our PSEA community through a spirit of cooperation and mutual respect

PROGROW FREQUENTLY ASKED QUESTIONS

What day is ProGrow? Monday, January 26, 2026

Where are Classes?
Most classes are online via Zoom or at the Twin Peaks Center. Specific classrooms will be provided in the week before classes start. Some classes will be offered more than once on Pro Grow. After each class description, you will see time and location for each class session.

How do I register for classes?
Registration will open on Tuesday, January 13th. Go to the [PUSD professional learning page](ppl.powayusd.com) (ppl.powayusd.com) to register. You can also access through MyPlan/Staff Development. Click on the heading Trainings/Enroll. Use the Section # to quickly look up the class.

What's my logon?
Username is your PUSD email address name (for example – mrodriguez)
Password is the same one you use to logon to PUSD computers.

How can I see class details on the website?
For class details on the website, you must click on the + symbol and then section details and then session details. There it will show you class times, location, etc.

Do I have to attend?
While participation is not mandatory, it is a workday for all employees. All classified staff are encouraged to participate. It is expected that all staff are working or attending training on Professional Growth Day. If staff are not working or participating in training, they should submit a request for the appropriate time off in accordance with PSEA/PUSD contract.

My site/department is offering a training that creates conflicts that day. What do I do?
Staff are encouraged to attend training, whether through their department or through the PSEA offerings listed in the attached. We have done our best to offer classes at a variety of times to maximize participation. **PSEA classified staff cannot be mandated to attend a specific training and can choose which classes they attend.**

Who can take the classes?
The attached classes are open to ALL PUSD classified staff.

Can I participate in Zoom or Self-Paced classes from home?
You CAN attend online classes from locations other than your work site.

How can I request accommodations?
If you need any kind of accommodation to participate in a class, please send request to merodriguez@powayusd.com no later than Monday, September 22nd.

Can substitute employees attend?
Substitute employees may also attend but will not be compensated.

What If I take multiple classes and work more than my contracted hours?
If you are a part-time employee, you are welcome to sign up for multiple sessions. However, additional time worked above your contracted day will not be compensated.

I registered but now I cannot attend. What do I do?
If you are unable to attend a class that you have enrolled in, please cancel by clicking on, "unenroll" on the website. This will allow others to attend, as many of the classes have waitlists. Thank you!

Can I do my online trainings such as the mandated reporter training on that day?
Yes, you can do your assigned online trainings that day. Some online class options can be found here.

ALPHABETICAL CLASS LIST

	Session #	TITLE	Start Time	End Time	Location
	6876	Absence Management for Classified Staff - Frontline Training	10:00 AM	11:00 AM	Zoom
NEW	6857	Activating Assertiveness	11:30 AM	12:30 PM	Zoom
NEW	6854	AI Image Generation with Google Nano Banana	11:15 AM	12:15PM	Twin Peaks Center - 402
NEW	6855	AI Image Generation with Google Nano Banana	2:30 PM	3:30 PM	Zoom
NEW	6879	Autism Focused Intervention Resources and Modules (AFIRM)	Self-Paced		Online
NEW	6863	Behavior Intervention Plans (BIPS) & ABC Data	1:00 PM	2:30 PM	Zoom
	6845	Budget Overview & Chart of Accounts	10:00 AM	11:00 AM	Twin Peaks Center - 402
	6877	Canva Magic School Courses (various options)	Self-Paced		Online
	6883	Common Sense Media Courses - Digital Literacy (class lengths vary)	Self-Paced		Online
NEW	6848	Countdown to Retirement: 5 Years to Go	11:00 AM	12:00 PM	Zoom
NEW	6851	Creating Hopeful & Engaging Practices	10:00 AM	1:00 PM	Twin Peaks Center - 404
	6870	Design Made Simple: Organize, Save Time, and Create with Canva	1:00 PM	2:00 PM	Zoom
NEW	6858	Disability Specific Profiles	1:00 PM	2:30 PM	Zoom
NEW	6856	Emotional Exhaustion: Fighting the Fatigue	11:15 AM	12:15 PM	Zoom
NEW	6884	Exploring AI with Microsoft Co-Pilot	2:00 PM	3:00 PM	Zoom
	6864	FERPA Training 101 (30-40 minutes)	Self-Paced		Online
NEW	6846	Flourishing: The Path to Thriving Wellbeing	10:00 AM	11:00 AM	Zoom
NEW	6874	IA SPED Roundtable - Elementary: Facilitating Small Group Instruction	1:00 PM	3:00 PM	MCHS
NEW	6875	IA SPED Roundtable - Secondary: Best Practices for Facilitating Engagement & Interaction	1:00 PM	3:00 PM	PHS
	6882	IMSE Webinars	Self-Paced		Online
	6880	JPA Risk Management Trainings	Self-Paced		Online
	6881	Linked In Learning Courses	Self-Paced		Online
NEW	6873	Microsoft Teams for Administrative Staff	2:00 PM	3:00 PM	DO - Training Center
NEW	6871	Microsoft Teams for Paraprofessionals	10:00 AM	10:30 AM	Zoom
NEW	6872	Microsoft Teams for Paraprofessionals	1:00 PM	1:30 PM	Zoom
	6860	Navigating Daily Technology Use as an IA	11:00 AM	12:30 PM	DO - Training Center
	6861	Navigating Daily Technology Use as an IA	2:30 PM	3:30 PM	Zoom
NEW	6849	Planning for College	3:00 PM	4:00 PM	Zoom
	6878	Reframing Behavior to Improve Student Outcomes with CPI (1 hour)	Self-Paced		Online
	6885	Retirement Planning Options with Schools First	10:00 AM	11:00 AM	Zoom
	6886	Retirement Planning Options with Schools First	2:30 PM	3:30 PM	Zoom
NEW	6852	Retirewise (Part 1 of 3 part series)	4:30 PM	5:30 PM	Zoom

	Session #	TITLE	Start Time	End Time	Location
New	6869	The Unsung Heroes of the Playground: Noon Duty Assistants in Schools	10:00 AM	12:00 PM	Twin Peaks Center - 404
NEW	6847	Under Pressure: Managing Workplace Stress	10:00 AM	11:00 AM	Zoom
	6865	Unleash Your Creativity with Canva!	10:00 AM	12:30 PM	Twin Peaks Center - 601
	6866	Unlock the Power of AI with Gemini	1:00 PM	3:30 PM	Twin Peaks Center - 601
NEW	6859	Workplace Conflict: Strategies and Solutions	1:00 PM	2:30 PM	Zoom
	6853	Your Paycheck Questions Answered	11:30 AM	12:30 PM	Zoom
	6862	Your Paycheck Questions Answered	2:30 PM	3:30 PM	Zoom

CLASS LIST BY START TIME

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	6864	FERPA Training 101 (30-40 minutes)	Self-Paced		Online
	6882	IMSE Webinars	Self-Paced		Online
	6880	JPA Risk Management Trainings	Self-Paced		Online
	6881	Linked In Learning Courses	Self-Paced		Online
	6878	Reframing Behavior to Improve Student Outcomes with CPI (1 hour)	Self-Paced		Online

CLASS LIST BY CATEGORY

EMPLOYEE RESOURCES

	Session #	TITLE	Start Time	End Time	Location
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NEW	6846	Flourishing: The Path to Thriving Wellbeing	10:00 AM	11:00 AM	Zoom
	6885	Retirement Planning Options with Schools First	10:00 AM	11:00 AM	Zoom
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NEW	6852	Retirewise (Part 1 of 3 part series)	4:30 PM	5:30 PM	Zoom
	6880	JPA Risk Management Trainings	Self-Paced		Online
	6881	Linked In Learning Courses	Self-Paced		Online

TECHNOLOGY

	Session #	TITLE	Start Time	End Time	Location
	6860	Navigating Daily Technology Use as an IA	11:00 AM	12:30 PM	DO - Training Center
NEW	6854	AI Image Generation with Google Nano Banana	11:15 AM	12:15PM	Twin Peaks Center - 402

	Session #	TITLE	Start Time	End Time	Location
	6870	Design Made Simple: Organize, Save Time, and Create with Canva	1:00 PM	2:00 PM	Zoom
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	6861	Navigating Daily Technology Use as an IA	2:30 PM	3:30 PM	Zoom
	6881	Linked In Learning Courses	Self-Paced		Online
	6877	Canva Magic School Courses (various options)	Self-Paced		Online
	6883	Common Sense Media Courses - Digital Literacy (class lengths vary)	Self-Paced		Online

STUDENT SUPPORTS & SPECIAL EDUCATION

	Session #	TITLE	Start Time	End Time	Location
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	6879	Autism Focused Intervention Resources and Modules (AFIRM)	Self-Paced		Online
	6882	IMSE Webinars	Self-Paced		Online
	6878	Reframing Behavior to Improve Student Outcomes with CPI (1 hour)	Self-Paced		Online

Absence Management for Classified Staff - Frontline Training

This training will provide staff information on how to input absences and request a sub to fill in while they are out.

Facilitator: Melissa Mann   *Audience:* All Classified

Section #: 6876   *Class Time:* 10:00 AM to 11:00 AM   *Location:* Zoom

Activating Assertiveness

How often do you say yes when you really want to say no? Are you comfortable sharing your opinions before knowing those of others? Do you stick up for yourself or just let it go? Being assertive may not come naturally to you, but it is a valuable skill that can be learned. Join us to explore the practical and emotional benefits of assertiveness and what can get in our way. You'll gain strategies and tools to help you build this skill and an opportunity to practice what you learn in this hands-on, interactive training.

Facilitator: Cylicia Binns (Evernorth)   *Audience:* All Classified

Section #: 6857   *Class Time:* 11:30 AM to 12:30 PM   *Location:* Zoom

AI Image Generation with Google Nano Banana

Unlock your creativity in this one-hour crash course on Nano Banana, Google's powerful and intuitive tool for AI image generation. You will learn how to transform simple text prompts into high-quality visuals and discover how to easily edit your images through natural conversation. No prior technical experience is required—just bring your imagination and get ready to see your ideas come to life in seconds.

Facilitator: Gale Ching   *Audience:* All Classified

Section #: 6854   *Class Time:* 11:15 AM to 12:00 AM   *Location:* TPC

Section #: 6855   *Class Time:* 2:30 PM to 3:30 PM   *Location:* Zoom

Behavior Intervention Plans (BIPS) & ABC Data

Learn about the different parts of a BIP are and where to locate specific information one may be looking for within the BIP and then what ABC data is, why it is important, and how to collect it.

Facilitator: Jenna Sleichter, Beth Mori (BST)   *Audience:* SPED Staff

Section #: 6863   *Class Time:* 1:00 PM to 2:30 PM   *Location:* Zoom

Budget Overview & Chart of Accounts

Stay on top of budget oversight with ease! This training will guide you through understanding the Chart of Accounts, accessing, and managing budgets while covering key processes like budget transfers and journal entries. Plus, we'll provide you with the essential resources to streamline your workflow and ensure success.

Facilitator: Finance Department   *Audience:* Administrative Staff

Section #: 6845   *Class Time:* 10:00 AM to 11:00 AM   *Location:* Twin Peaks Center - 402

Countdown to Retirement: 5 Years to Go

This pre-retirement workshop helps employees prepare for a rewarding future. It offers practical insights and essential strategies for income planning, investment optimization, healthcare options, and lifestyle changes, ensuring a smooth transition to a fulfilling post-career life.

Facilitator: Metlife   *Audience:* All Classified

Section #: 6848   *Class Time:* 11:00 AM to 12:00 PM   *Location:* Zoom

Creating Hopeful & Engaging Practices

This workshop aims to support school and district staff in utilizing a trauma-informed lens to implement practices for creating hopeful and engaging schools for all students. Participants will learn: The physiological impacts of trauma on the brain; The connection between trauma and behavior; The power of positive childhood experiences; Strategies for mitigating the effects of trauma and supporting all students

Facilitator: Rachel Wegner, SDCOE   *Audience:* Paraprofessionals

Section #: 6851   *Class Time:* 10:00 AM to 1:00 PM   *Location:* Twin Peaks Center - Room 404

Design Made Simple: Organize, Save Time, and Create with Canva
Discover how Canva can streamline your workflow and spark your creativity. In this hands-on session, you'll learn time-saving shortcuts, smart ways to organize your projects, and how to make the most of Canva's templates. Plus, get introduced to Canva's Magic Studio and see how it can transform your ideas into polished, professional materials, no design experience needed. Come curious, leave empowered with tools to simplify and elevate your work.
Facilitator: Dorothy Carlson   *Audience:* All Classified
Section #: 6870   *Class Time:* 1:00 PM to 2:00 PM   *Location:* Zoom

Disability Specific Profiles
This class will cover disabilities that our students may have and how those may present within the classroom from a behavioral perspective, and strategies that can be used when working with those specific disabilities.
Facilitator: Katie Romero and Julie Ram (BST)   *Audience:* SPED Staff
Section #: 6858   *Class Time:* 1:00 PM to 2:30 PM   *Location:* Zoom

Emotional Exhaustion: Fighting the Fatigue
Sometimes life wears us out. Navigating relentless challenges can leave us feeling adrift, weary, and out of moves. We can't power ourselves out of this state, but we can take small steps to feel grounded and gradually reclaim our energy and sense of possibility. In this seminar, we'll talk about how to regroup emotionally using simple mindset shifts. We'll explore how to restore feelings of stability and shape a realistic day and share ways to begin replenishing and re-sparking our essential vitality.
Facilitator: Susan Werner (Evernorth)   *Audience:* All Classified
Section #: 6856   *Class Time:* 11:15 AM to 12:15 PM   *Location:* Zoom

Exploring AI with Microsoft Co-Pilot
Join us for an engaging professional learning session focused on how Artificial Intelligence (AI) can support your daily work and improve efficiency. Participants will explore Copilot, a powerful AI tool designed to simplify tasks and support more streamlined workflows. Whether you are new to AI or ready to begin using it more intentionally, this session provides a welcoming space to learn, ask questions, and explore practical applications aligned to your role. Session Highlights: • AI Overview: Build a foundational understanding of AI and its potential in educational settings • Exploring Copilot: Learn practical, real-world ways Copilot can support efficiency and productivity in your work.
Facilitator: Dorothy Carlson   *Audience:* All Classified
Section #: 6884   *Class Time:* 2:00 PM to 3:00 PM   *Location:* Zoom

Flourishing: The Path to Thriving Wellbeing
This session is about learning how to truly thrive. Together, we'll explore what flourishing means, why it matters, and how to cultivate it. You'll leave with clear tools and inspiration to take into your daily life and work.
Facilitator: Jesse Morman, LMFT   *Audience:* All Classified
Section #: 6846   *Class Time:* 10:00 AM to 11:00 AM   *Location:* Zoom

IA SPED Roundtable - Elementary: Facilitating Small Group Instruction
This is a unique opportunity for elementary IA SPED staff to get together and discuss ideas. There will be a 30 minute presentation on best practices for facilitating small group instruction. This will be followed by breakouts to focus on behaviors and curriculum access/modification. Program Specialists, COSAs and SPED experts will be on hand to help. All SPED superheroes welcome.
Facilitator: Sarah Cushing   *Audience:* IA SPED
Section #: 6874   *Class Time:* 1:00 PM to 3:00 PM   *Location:* MCHS

IA SPED Roundtable - Secondary: Best Practices for Facilitating Engagement & Interaction
This is a unique opportunity for secondary IA SPED staff to get together and discuss ideas. There will be a 30 minute presentation on best practices for facilitating facilitating engagement and interaction. This will be followed by breakouts to focus on behaviors and curriculum access/modification. Program Specialists, COSAs and SPED experts will be on hand to help. All SPED superheroes welcome.
Facilitator: Sarah Cushing   *Audience:* IA SPED
Section #: 6875   *Class Time:* 1:00 PM to 3:00 PM   *Location:* Poway High School

Microsoft Teams for Administrative Staff
We are excited to feature Microsoft Teams in this upcoming professional learning session! Participants will build essential skills for setting up and managing effective virtual meetings. This session will cover streamlined scheduling through the Teams calendar, launching instant meetings using the Meet Now feature, and confidently navigating meeting settings to support security, engagement, and productivity. Session Highlights: Microsoft Teams meeting setup and best practices; Calendar scheduling: creating and managing meeting invites; Meet Now: quickly moving from chat to live meetings; Meeting settings: managing security and participant controls; Chat basics and Teams/channel creation (time permitting).

Facilitator: Armando Obregon   *Audience:* Administrative Staff
Section #: 6873   *Class Time:* 2:00 PM to 3:00 PM   *Location:* DO - Training Center

Microsoft Teams for Paraprofessionals
We are excited to offer a professional learning session focused on Microsoft Teams designed specifically for paraprofessionals. Participants will learn essential skills for supporting virtual meetings and day-to-day communication. This session will cover how to schedule meetings using the calendar, start instant meetings with the Meet Now feature, and use meeting settings to support safe, smooth, and productive collaboration.

Facilitator: Armando Obregon   *Audience:* Paraprofessionals
Section #: 6871   *Class Time:* 10:00 AM to 10:30 AM   *Location:* Zoom
Section #: 6872   *Class Time:* 1:00 PM to 1:30 PM   *Location:* Zoom

Navigating Daily Technology Use as an IA
Participants will engage in collaborative learning about how to navigate and use Google Drive and Canvas on a daily basis with efficiency as an Instructional Assistant. Participants will work together to learn how to problem solve when a technological issue arises. Participants will learn and practice navigating Canvas and Google Drive to support your students and staff.

Facilitator: Franny Chin   *Audience: IA SPED*
Section #: 6861   *Class Time:* 2:30 PM to 3:30 PM   *Location:* Zoom
Section #: 6860   *Class Time:* 11:00 AM to 12:30 PM   *Location:* DO - Training Center

Planning for College
This workshop provides insight and guidance for the major financial decisions that may need to be made when saving for college.

Facilitator: Metlife   *Audience:* All Classified
Section #: 6849   *Class Time:* 3:00 PM to 4:00 PM   *Location:* Zoom

Retirement Planning Options with Schools First
The number one issue we see with school employee plans for retirement is that employees often don't know what is available to them. In this session we will discuss CALPERS pension expectations, how voluntary plans can help supplement where the pensions fall short, how your money can grow, and where to start. You'll see how easy it is to break through whatever hurdles are preventing you for planning for retirement and how to start today!

Facilitator: Schools First   *Audience:* All Classified
Section #: 6885   *Class Time:* 10:00 AM to 11:00 AM   *Location:* Zoom
Section #: 6886   *Class Time:* 2:30 PM to 3:30 PM   *Location:* Zoom

Retirewise (Part 1 of 3 part series)
NOTE: These sessions will occur over 3 weeks.
It doesn't matter how much or how little financial or retirement planning you've done. With the Retirewise® workshops, there's something for everyone to learn. Topics include Building the Foundation, Creating and Managing Wealth, Establishing Your Retirement Income Stream and Making the Most of What You Have

Facilitator: Metlife   *Audience:* All Classified
Section #: 6852   *Class Time:* 4:30 PM to 5:30 PM   *Location:* **Zoom**

The Unsung Heroes of the Playground: Noon Duty Assistants in Schools

This session will focus on practical strategies for student supervision, conflict resolution, and communication. Session objectives include: Strengthening student supervision and safety; Building effective conflict resolution and de-escalation skills; Improving communication with students and staff; Promoting consistency in school rules and expectations

Facilitator: Fauzia Qureshi-Aziz   *Audience:* Noon Duties
Section #: 6869   *Class Time:* 10:00 AM to 12:00 PM   *Location:* Twin Peaks Center - 404

Under Pressure: Managing Workplace Stress

Your job is an important part of your life, but sometimes it can seem like your entire life. How can you keep job stress from getting out of hand? In this seminar, we'll teach you ways to reduce stress and increase productivity so that you can make the most of your time in and out of the workplace.

Facilitator: Dr. Felix Padron, Evernorth   *Audience:* All Classified
Section #: 6847   *Class Time:* 10:00 AM to 11:00 AM   *Location:* Zoom

Unleash Your Creativity with Canva!

Go from blank canvas to brilliant design in minutes, no experience needed. Learn how to craft stunning social media graphics, professional presentations, and eye-catching marketing materials that get noticed.

Facilitator: Alfredo Hernandez   *Audience:* All Classified
Section #: 6865   *Class Time:* 10:00 AM to 12:30 PM   *Location:* Twin Peaks Center - 601

Unlock the Power of AI with Gemini

Learn to use this cutting-edge tool to write emails, create presentations, and brainstorm new ideas in a flash. Discover how Gemini seamlessly integrates with your favorite Google apps to supercharge your daily workflow and boost your productivity.

Facilitator: Alfredo Hernandez   *Audience:* All Classified
Section #: 6866   *Class Time:* 1:00 PM to 3:30 PM   *Location:* Twin Peaks Center - 601

Workplace Conflict: Strategies and Solutions

Work is challenging enough without the tension of a conflict. We'll explore conflict triggers and how to prevent small conflicts from turning into big ones. Learn how to better manage difficult relationships, and get pointers on how to discuss things openly without anger or hurt feelings.

Facilitator: Dr. Felix Padron, Evernorth   *Audience:* All Classified
Section #: 6859   *Class Time:* 1:00 PM to 2:30 PM   *Location:* Zoom

Your Paycheck Questions Answered

Whether it be questions on logging in, reading your paycheck or checking Digital Schools, the payroll team will be here to cover the basics and answer your questions.

Facilitator: Rebecca Perez   *Audience:* All Classified
Section #: 6853   *Class Time:* 11:30 AM to 12:30 PM   *Location:* Zoom
Section #: 6862   *Class Time:* 2:30 PM to 3:30 PM   *Location:* Zoom

SELF-PACED CLASS DESCRIPTIONS (Alphabetical Order)

Autism Focused Intervention Resources and Modules (AFIRM)

AFIRM Modules are designed to help you learn the step-by-step process of planning for, using, and monitoring an EBP with learners on the spectrum from birth to 22 years of age.

Facilitator: AFIRM   *Audience:* Paraprofessionals
Section #: 6879   *Location:* Online

Canva Magic School Courses (various options)

Learn how to design in Canva - the program PUSD uses for most marketing materials. Learn Make fliers, presentations, choice boards, etc. using Canva.

Facilitator: Canva   *Audience:* All Classified
Section #: 6877   *Location:* Online

Common Sense Media Courses - Digital Literacy (class lengths vary)
Whether you're a seasoned professional or a new teacher, Common Sense Media offers professional learning resources to help you flourish in a world infused with technology. The courses address today's most pressing issues, from promoting AI literacy to protecting students' data privacy.
Facilitator: Common Sense Media   *Audience:* All Classified
Section #: 6883   *Location:* Online

FERPA Training 101 (30-40 minutes)
This online training course was developed by the Student Privacy Policy Office's Privacy Technical Assistance Center as an introduction to the Family Educational Rights and Privacy Act (FERPA), and its requirements relating to the privacy and security of Personally Identifiable Information (PII) in student records. This course addresses FERPA basics, explores requirements for the protection of student records for Local Education Agencies (LEAs), addresses who may and may not access student records, when those records may be shared, and discusses several of the applicable exceptions to the FERPA requirement for consent.
Facilitator: Department of Education   *Audience:* Administrative Staff
Section #: 6864   *Location:* Online

IMSE Webinars
IMSE is the structured literacy program used throughout PUSD for K-2 classrooms. These free webinars provide additional knowledge and insight into the IMSE program.
Facilitator: IMSE   *Audience:* Paraprofessionals
Section #: 6882   *Location:* Online

JPA Risk Management Trainings
Trainings offered by Risk Management to all staff. Staff should have received emails previously from Risk Management inviting them to complete the trainings. Mandatory trainings for all staff are: If you don't have a previous email, you can set up as a new user using your PUSD email.
Facilitator: JPA   *Audience:* All Classified
Section #: 6880   *Location:* Online

Linked In Learning Courses
LinkedIn Learning offers over 24,000 trainings on a variety of topics from communication skills, time management, using AI, Microsoft Office, etc. A license is required and should be requested at least 3 days in advance of need.   Email merodriguez@powayusd.com to request a license.
Facilitator: LinkedIn Learning   *Audience:* All Classified
Section #: 6881   *Location:* Online

Reframing Behavior to Improve Student Outcomes with CPI (1 hour)
Strong student-staff relationships are among the most powerful predictors of academic success. This session will provide practical, easy-to-implement tools that support educators in reducing burnout while aligning with Tier 1 student support programs.

You'll learn how to: Strengthen Student Connections: Simple, neuroscience based strategies to build trust and engagement. Improve Classroom Behavior: Tools to reduce disruptions and foster positive interactions. Lower Stress for All: Practical approaches that ease pressure on both students and educators.
Facilitator: Crisis Prevention Institute   *Audience:* Paraprofessionals
Section #: 6878   *Location:* Online