Poway School Employees Association

## Regular Meeting of

## **THE BOARD OF DIRECTORS** **and MEMBERSHIP**

## **PSEA Administrative Offices – 13378 Poway Road, Poway, CA 92064**

### MINUTES for Wednesday, May 15, 2013

**MEMBERSHIP MEETING:**

#### CALL TO ORDER 4:50 p.m.

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| BOARD OF DIRECTORS | |
| PRESENT | ABSENT |
| Lynnette Turner, President | Linda Farmer, Vice President |
| Mary Jo Stollfuss, Treasurer |  |
| Yoenda Dornan, Secretary |  |
| Courtney Davis Martin, Parliamentarian |  |
| Susan Harman, Member At Large |  |
| Doug Nicoll, Member At Large |  |
| OTHERS PRESENT | |
| Ricardo Ochoa, Laurie Olson, Roberta Boyd, Denis Lombardo, Kim Muslusky, Judy Nichols,  Terry Anne Walker, Sue Thomas, Janet Alkema | |

### Review of Minutes:

#### Motion to read and approve the minutes as amended of the last Membership and Executive Board meeting: Motioned by: Roberta Boyd; Seconded by: Kim Muslusky; Motion: carried unanimously.

#### Officer reports:

**President’s Report:**

* Negotiations update
* We have tentatively agreed on another article, Article 7- vacation, regarding vacation days and ESS, Preschool aides and leads. The District proposed that ESS and Preschools are closed during Thanksgiving and Winter breaks and therefore, 12-month program aides will need to take vacation days.
* We are still discussing Article 14- Wages, which contains the pension provisions. We will be proposing something regarding professional development also in that article.
* We have not been able to convince the Board on binding arbitration. They do not feel there is a need for change. We feel strongly that handing disputes through an unbiased arbitrator is the preferable method and is widely used in San Diego County as well as by our own teachers.
* Current Issues
* Diane Zimmermann, Doug Nicoll and I will be attending the Governor’s May Revise Workshop by School Services next week. The state budget is looking good- preliminary reports are saying that revenues are higher than expected and money is coming to K-12.
* I have had quite a few employee issues to handle, more than usual. I wonder if the end of the year stress has anything to do with it? Mostly instructional assistant and teacher issues. I’ve been working successfully with Personnel Director David Hall to find solutions.

**Vice President’s Report:**

* None reported

**Secretary’s Report:**

* None reported

**Treasurer’s Report:**

Starting balance: 254,377.55

Income: 28,851.31

Expenses: 12,004.42

Ending balance: 271,224.44

New Member total: 729

**Parliamentarian’s Report:**

* Bylaws committee has met three times. This process has been productive so far, making notes and going section by section.
* Website is on the ending programing, well on its way to becoming live. Hoping to have a login for members for member pages, and some general pages for non-members to view. Also looking for setting training for the webmaster.

**Members at Large Reports:**

* Doug Nicoll has been working on the newsletter, and hoping to send it out quarterly.

**2013-14 Budget – First Read:**

* Budget for the 2013-14 year was read and shown to members. On file at the PSEA office.

**Member Q & A:**

* There was a short discussion on Pension Reform. Question was to have a survey sent to members, Ricardo Ochoa explained that this is not an easy subject to understand or explain in writing. Ricardo did remind members that our last meeting was all about Pension Reform and to review the PowerPoint.
* Ricardo also explained the Arbitration process and how it works and benefits PSEA members.
* Question was asked about getting PSEA shirts to wear on Fridays at work sites, or to wear at the Finance meeting in August. Big Frog printing shop in Penasquitos, has our logo on file, so there is no set up fee. PSEA will look into purchasing shirts for members.
* It was asked if classified could be included in the evaluation process for site Principals. Yes, we have that right, it is in our contract to be included.

**GOOD OF THE ORDER:**

* Terry Walker has a daughter graduating from NYU, as an emerging scholar.
* Susan Hartman asked for everyone to pray for Stephanie A. husband who was in a car accident.
* Susan Hartman’s daughter was accepted into the Master’s Program at SDSU.
* Janet Alkema’s is expecting a new grandson in August.

It was moved by Kim Muslusky, seconded by Mary Jo Stullfuss, to adjourn the meeting

**ADJOURN TO BOARD OF DIRECTORS MEETING AT 6:43 P.M.**

**BOARD OF DIRECTORS MEETING:**

**QUORUM CALL/CALL TO ORDER 6:45 p.m**. A quorum was established.

**MEMBERSHIP COMMENTS:**  Discussion is limited to items not on today’s agenda. Board will set a future date for discussion of the item and place it on the agenda where appropriate. None.

#### GENERAL COUNSEL’S REPORT:

* No updates

#### general orders:

1. Minute Order for housekeeping services contractor to be chosen by the President, for the PSEA office for up to $140.00 per month.

Motioned by: Yoenda Dornan; Seconded by: Mary Jo Stollfuss; Discussion: Motion: carried unanimously.

#### COMMITTEE REPORTS

**Scholarship Committee:**

* CSEA scholarships for 5 High School Seniors, we had 5 applicants so all 5 who applied received the scholarships.

### unfinished business:

### None reported.

### New Business:

Yoenda Dornan proposed the PSEA will consider funding two (2) High School Senior Scholarships in the amount of $5,000.00 each for next year.

It was moved by Mary Jo Stollfuss, seconded by Susan Hartman, to adjourn the meeting.

**ADJOURN TO CLOSED SESSION; at 7:00 P.M.**

**CLOSED SESSION: 7:01 p.m.**

The Board went into Executive Session at 7:01 p.m. and adjourned at 8:08 p.m.

**REPORT ON CLOSED SESSION:** No action items reported.

**ADJOURNMENT:** 8:10 p.m.

It was moved by Susan Hartman, seconded by Mary Jo Stollfuss, to adjourn the meeting. **Meeting adjournment was approved by unanimous consent**.

Next meeting: September 2013

ATTEST:

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Yoenda Dornan, PSEA Secretary

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_