

Poway School Employees Association

Regular Meeting of
THE BOARD OF DIRECTORS
Wednesday, August 29, 2012 - PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
858 679-6605

QUORUM CALL/CALL TO ORDER 5:06 P.M.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President Linda Farmer, Vice President Mary Jo Stollfuss, Treasurer Courtney Davis Martin, Parliamentarian Heather Perry, Member at Large (3-Year)	Yoenda Dornan, Secretary Doug Crooks, Member at Large (2-Year)
OTHERS PRESENT	
Ricardo Ochoa, Veronica	

EXECUTIVE SESSION

- Motion to allocated up to \$25k to the Legislative Committee for the purpose of supporting the upcoming local School Board campaign was made by Mary Jo Stollfuss, second by Heather Perry. Motion carried unanimously.
- Adjournment at 6:00pm.

GUEST SPEAKERS

None present.

MEMBERSHIP COMMENTS

None present.

REVIEW OF MINUTES

Minutes from previous meeting were unavailable due to Board Member absence.

GENERAL ORDERS

- Motion to adopt meeting calendar for 2012-2013 school year was made by Heather Perry, second by Mary Jo Stollfuss. Motion carried unanimously.
- Motion to adopt mission statement and association objectives was made by Linda Farmer, second by Mary Jo Stollfuss. Motion carried unanimously.
- Motion to approve \$1500 plus mileage for 2012CSPCA Merit System Training Academy for three Board Member attendees by Heather Perry, second by Mary Jo Stollfuss. Motion carried unanimously.
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OFFICER REPORTS

President's Report

The President reported:

President's Report

- New Format for Meetings: Board and Member Same Day

The new times for our meetings will be as follows:

4:45 to 5:00 pm – Closed session for executive board

5:00 to 6:00 pm – Board of Directors' meeting

6:00 pm – Membership meeting

Board of Directors' meetings contain all of the business aspects of the Association. The format of the Membership meeting will change and will include speakers on topics of interest to members.

- Retirement Seminar September 15th Marc Houle has agreed to run a seminar on CalPERS retirement. The seminar will be held from 9 to 11:30 on the 15th. It is currently closed due to popularity but we will schedule another very soon; this presenter is highly rated and the information is very relevant and useful.

- After Ratification: Finalizing the Contract.

The contract was unanimously ratified on July 30th. We are in the process of proofing, formatting, and signing the final document. It should be finished within the month, and will be posted on the website soon. Any member wishing a hard copy may notify our Secretary, Yoenda Dornan.

- Labor Relations

LR Meetings will begin again in mid-September. On the agenda for this session is:

- a. Contracting out security for football games and dances
- b. Hiring teachers to sub for instruction assistants
- c. Compensation for CPR/First Aid
- d. Leave of Absences
- e. Extra Project Work and Summer Assignments
- f. Employee regarding Lybarger Admonition
- g. TPP/Workability request to meet
- h. Photocopies of actual letters/documents mailed to employees

- Politics in November

We have a very important election coming in November. Specifically of interest to us as employees of an educational agency are the initiatives regarding tax increases. The Governor's initiative is a more general increase that would provide much needed dollars to education, as well as other social services. Dollars received by the school

district would be able to be used for any budgetary purpose, including employee salaries. The initiative known as the Munger initiative is a proposal that would bring dollars to the school district at the school site level, i.e., sites would be responsible for determining how it is spent. No dollars may be used for salaries. Please take the time to investigate these two initiatives. As an Association that represents the educational labor force, we view the Governor's proposal as the only proposal that could potentially save jobs.

Another important issue for Poway residents is the local school board race. Incumbents Andy Patapow and Linda Vanderveen are running as well as some new faces. PSEA encourages you to review these candidates carefully- we could use a labor-friendly school board member or two!

Vice President's Report

The Vice President reported:

- Linda Farmer attended the Personnel Commission meeting, and raised PSEA concerns regarding hiring from the outside when there are qualified employees in-house.
- Linda updated the Board on notes from the Health Insurance Committee meeting.

Secretary's Report

- Padres tickets will be sold for the September 15th game at a discounted rate of \$15 per ticket.

Treasurer's Report

- Mary Jo Stollfuss presented the current income and expense report. President Lynnette Turner ordered the report filed.
- Mary Jo Stollfuss gladly informed the Board that we now have 701 members.

Parliamentarian's Report

- None presented.

Members At Large Reports

- There will be a Site Representative Meeting on September 10th. An email with more information was distributed previously.

GENERAL COUNSEL'S REPORT

- Richard Ochoa presented that PUSD was in the process of compliance with posting the notices at each site regarding the PERB Unfair Practice Charge.
- "3 + 3" Grievance phase I settlement was paid out to employees. We are currently in the process of reviewing the amounts and agreement regarding phase II.

COMMITTEE REPORTS

Legislative

- The Legislative Committee will focus on the elections for the School Board positions in the coming months.

Facebook

- Susan Hartman has created a PSEA Facebook page. She will bring the page for review at an upcoming meeting.

UNFINISHED BUSINESS

- None presented.

NEW BUSINESS

- None presented.

ADJOURNMENT

- 7:03 p.m.

ATTEST:

Courtney Davis Martin on behalf of
Yoenda Dornan, PSEA Secretary

Date: _____