

Poway School Employees Association

Regular Meeting of
THE BOARD OF DIRECTORS
Wednesday, December 7, 2011 - PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
858 679-6605

QUORUM CALL/CALL TO ORDER 5:13 P.M.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President Linda Farmer, Vice President Yoenda Dornan, Secretary Mary Jo Stollfuss, Treasurer Courtney Davis Martin, Parliamentarian Heather Perry, Member at Large (3-Year) Doug Crooks, Member at Large (2-Year)	
OTHERS PRESENT	
Jim Cunningham, Joy Fleming, Janet Alkema	

GUEST SPEAKERS

None present.

MEMBERSHIP COMMENTS

Was stated that Payroll is still working on restoring the vacation time on the day paid to eleven-month employees for day worked.

REVIEW OF MINUTES

A motion to accept the minutes from the Board of Directors meeting on November 16, 2011 was made by Mary Jo Stollfuss, second by Doug Crooks. Motion carried unanimously.

GENERAL ORDERS

None presented.

OFFICER REPORTS

President's Report

The President reported:

- Lynnette Turner handed out signed copies of the PSEA contract. Our contract will also be posted on our website, so all employees may review it at any time.
- The first negotiation meeting is set for Monday, December 19, 2011. Lynnette Turner, Linda Farmer, Yoenda Dornan and Courtney Davis Martin will represent PSEA at the negotiation table along with our law firm.

12/7/11

- Lynnette Turner, Courtney Davis Martin, and Yoenda Dornan met with Superintendent John Collins and Director of Human Resources Bill Chiment for a lunch meeting to discuss positive relationships, referred to as our “Operation Olive Branch”.
- Tomorrow, December 8, 2011, the information letter to all IA’s regarding Timesheet hours will go out in the mail.
- Lynnette notified the Board that PSEA has cancelled all services with AT&T because of services lacking. We never received a LAN line or Internet, nothing worked, so it was breach of contract. We will be able to keep the phones that we received. These phone numbers will be available for employees to contact the Board.
- Lynnette spoke about the upcoming School Services of California, Governor’s Budget Workshop that is scheduled for January 18, 2012. This workshop will inform us on what is happening in California and how it will affect our budget and/or cuts to education. This workshop will focus on the major policy issues and funding proposals the Governor and the State Legislature will address. This will give us firsthand information details to help project revenues for 2012-2013, and the remainder of this fiscal year. We were invited to attend and we will be able to piggy-back with our District to save in the costs.
- Lynnette asked for a motion to approve \$175.00 for Linda Farmer to attend the above workshop. Motion was made by Courtney Davis Martin to approve this request, second by Mary Jo Stollfuss. Questions were asked if one or two attendees would be better for gathering information. Motion was changed to: two PSEA Board members would attend the School Services of California workshop on January 18 in Orange County by Yoenda Dornan, second by Mary Jo Stollfuss. Voted, all approved, motion carried.
- Lynnette Turner also reported that Courtney Davis Martin is checking on the Internet and Web hosting for PSEA. The access will be easier for updating information to employees.

Vice President’s Report

The Vice President reported:

- Linda Farmer attended the Personnel Commission meeting and raised PSEA concerns regarding hiring from the outside, when there are qualified employees in-house.
- Linda reported that she closed out the Zoomerang survey regarding what employees would like for discount tickets. She had 324 responses which gives us about a 50% response. Linda was given the go-ahead to contact the discount company, and these discounts will soon be coming to employees.

Secretary’s Report

- None presented.

Treasurer’s Report

- Mary Jo Stollfuss presented the current income and Income and Expense Report. President Lynnette Turner ordered the report filed.
- Mary Jo Stollfuss reported that PSEA asked for an audit per PSEA by-laws. Auditor sent an extensive amount of questions that were answered and returned. Audit did go well, lots of new information was learned.

- Mary Jo Stollfuss gladly informed the Board that we now have 658 members.

Parliamentarian's Report

- None presented.

Members At Large Reports

- Doug Crooks reported that the previous week he had sent out membership drive information to site representatives. See Doug if you didn't get your site's list.
- Doug will report back to the Board at the next meeting with his progress.

GENERAL COUNSEL'S REPORT

- Jim Cunningham spoke about a retirement seminar for PSEA employees. This could be presented semi-annually which would include information on Social Security, Cal PERS, trusts, wills, PARS and how you change to PARS. All of this information is a must for everyone, you never know when you will need this taken care of.
- Jim Cunningham spoke on the 3 + 3 IA Timesheet issue that is still being looked at by PSEA and the District. This could go further, or it could be settled within a reasonable time. The law firm is prepared either way.
- For the 2012 calendar: January 25, train site reps at the PSEA office 1:00-4:00 pm. Board Meeting to follow at 5:00 p.m.

EXECUTIVE SESSION

- A motion was made by Lynnette Turner to take the agenda out of order and move the Executive Session to the end of the meeting, second by Linda Farmer.
- Executive Session adjourned at 6:35 pm.

COMMITTEE REPORTS

Scholarship Committee

- 31 applications were accepted for scholarship consideration.

Legislative Committee

- None presented.

Hospitality Committee

- An ornament exchange for the December 14 Membership Meeting was agreed on.

UNFINISHED BUSINESS

- None presented.

NEW BUSINESS

- It was suggested that "letters of welcome" be sent to new employees. Doug Crooks would write the letter and may include it with the Hudson Notice to new employees. Doug and Mary Jo would discuss the details and report back to the Board.

ADJOURNMENT

- 6:35 p.m.

It was moved by Mary Jo Stollfuss, second use by Doug Crooks, to adjourn the meeting.
Meeting adjournment was approved by unanimous consent.

ATTEST:


Yoenda Dornan, PSEA Secretary

Date: 12-7-11