

Poway School Employees Association

Regular Meeting of
THE BOARD OF DIRECTORS
Wednesday, August 24, 2011
Twin Peaks Center, Conference Room 213
MINUTES

QUORUM CALL/CALL TO ORDER 5:01 P.M. A quorum was established.

BOARD OF Directors	
PRESENT	ABSENT
Lynnette Turner, President Linda Farmer, Vice President Kim Muslusky, Secretary Courtney Davis Martin, Parliamentarian Heather Perry, Member at Large (3-Year)	Doug Crooks, Member at Large (2-Year) Mary Jo Stolfuss, Treasurer
OTHERS PRESENT	
Jim Cunningham, Dennis Hayes, Lauren M. Arens, Michael Minney, Ray Williamson	

GUEST SPEAKERS

Michael Minney of Colonial Life Insurance gave a 5-minute presentation on his company's policies. Ray Williamson of Northwestern Mutual gave a 5-minute presentation on his company's policies. The PSEA board will review them to make a decision at the next Board Meeting.

REVIEW OF MINUTES

A motion to dispense with the reading of the minutes was made by Courtney Davis Martin, seconded by Linda Farmer. Motion to accept the minutes were unanimous.

CONSENT AGENDA

A motion to approve the meeting schedule for the School Year 2011-12 was made by Heather Perry, seconded by Courtney Davis Martin. The vote to approve was unanimous.

GENERAL ORDERS

1. BR 2011 08-01 Classified Evaluation Committee. Motion to adopt BR 2011 08-01 by Courtney Davis Martin; second by Heather Perry. Motion passed unanimously. Motion to approve the president's recommendation for the committee to include Tahne Gollwitzer, Nancy Dannhauser, Kim Muslusky, Linda Farmer and Lynnette Turner made by Courtney Davis Martin; second by Heather Perry. Motion passed unanimously.
2. BR 2011 08-02 Office Lease and Furniture. Motion to adopt BR 2011 08-02 by Linda Farmer; second by Heather Perry. Motion passed unanimously.

3. BR 2011 08-03 Audit Policy. Motion to adopt BR 2011 08-03 by Linda Farmer; second by Heather Perry. Motion passed unanimously.

OFFICER REPORTS

President's Report

L. Turner reported that there would be another strategic planning meeting on Tuesday, August 30th at 4:30 p.m. at the PFT building. She is looking for proposals for the PSEA website design. She and counsel are planning a retirement seminar for classified to be presented by 10/1/11. L. Turner and L. Farmer will meet with PUSD Assistant Superintendent Malliga Tholandi to review the district's budget for next year.

Vice President's Report

L. Farmer attended the Personnel Commission Meeting on 8/2/11. The biggest issue addressed was the results of the testing and interviews for the Planning Technician position. The Planning Department argued that the questions on the test did not meet the requirements of the job itself. They felt Personnel had treated the position as being more clerical than technical and they felt it was a technical position. The Personnel Commission did not agree and felt the testing was fair.

Linda brought up our concerns with how many jobs were being advertised on the outside when there are plenty of qualified people internally to fill those positions, especially in light of all the layoffs and hours reductions. Personnel Commission attempts to find eligible candidates for the position by looking at previous job applications and jobs held within the district. I did not feel this was explained well enough. We had favorable response from the Personnel Commissioners for our concern. I

Additionally presented was the issue of a first line supervisor being on the interview panel for the first round. Debby Wulff stated that while they try to avoid doing that, they might still have that person participate and they try to get a first line supervisor who would not be the one for whom the employee would have to report.

Linda attended two Health Insurance Committee meetings. The first one was just a brief overview of the types of benefits offered to employees. The second was more informative on the potential increases to insurance we are facing based on the statistics from our districts "claims experience." It was mentioned another organization was facing lower increases and their pooled experience rate was lower because of their size. The committee may investigate joining other organizations as a co-operative.

Secretary's Report

K. Muslusky reported that the September newsletter will be published electronically on September 14, the date of the next Membership Meeting. Articles for submission are due by September 5. Kim will email a draft to participants on the 9th. After making one round of changes, it will go out on the 14th.

Treasurer's Report

The Treasurer's Report was read; President Turner ordered the report filed.

PARLIAMENTARIAN REPORT

None.

MEMBERS AT LARGE REPORT

D. Crooks - None.

H. Perry presented the final 5 logo designs to the Board. A membership vote will determine the 3 winners at the September Membership meeting.

STANDING COMMITTEE REPORTS

Legislative Committee - None

Site Rep Committee - None

EXECUTIVE SESSION

The meeting went into Executive Session at 6:20 p.m.

GENERAL COUNSEL'S REPORT

Various matters were discussed by the Board. Executive session adjourned at 6:50. Nothing to report.

UNFINISHED BUSINESS

None.


NEW BUSINESS

None.

ADJOURNMENT 6:55 p.m.

It was moved by L. Farmer, duly seconded by H. Perry, to adjourn the meeting to a date, time, and location to be determined by the President. **Approved by unanimous consent.**

ATTEST:



Kim Muslusky, PSEA Secretary