

Poway School Employees Association

Regular Meeting of
April 18, 2012 – Membership Meeting & Board of Directors Meeting
PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
MINUTES

QUORUM CALL/CALL TO ORDER 5:15 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President Linda Farmer, Vice President Mary Jo Stollfuss, Treasurer Courtney Davis Martin, Parliamentarian Heather Perry, Member At Large Doug Crooks, Member At Large	Yoenda Dornan, Secretary
OTHERS PRESENT	
Attached list.	

MEMBERSHIP COMMENTS

Leisl Sanchez discussed if there are any employees denied for leave of absence requests. The Board was not aware of any and asked that this be brought to our attention if it occurs. Leisl also brought up a discussion regarding the "3 + 3" action that is currently pending and whether or not the negative ramifications were considered. Lynnette Turner stated that there had been hours of discussion from the Board regarding every aspect of the impacts that this could potentially have on our members. She stated that the bottom line was the law and felt this was our duty to uphold the law and pursue what is fair for our members in these positions. The issue of bumping was also brought up by Leisl. Lynnette also stated that bumping is not likely due to the situation. Members may receive a layoff notice, but that their original contract hours would be restored.

REVIEW OF MINUTES

Motion to read and approve the minutes of the last Executive Board meeting: Motioned by: Doug Crooks; Seconded by: Linda Farmer. Motion: Approved.

GENERAL ORDERS

1. BR 2012-04-01 President's Release Policy.
2. The president has stated that conducting the business of the Association is averaging between 15 and 20 hours per week, not counting negotiation or labor relations meetings. Currently, the president is handling business after her current PUSD work hours (40 per week) and during lunch and break times. It is her recommendation that, because the work load is so great and the business of the Association so important, the

of federal stimulus money; District answered that it is being held to use for salary restoration. Detailed information limited due to Tracy Hogarth's absence. Will be following up within the next week.

- Negotiation dates: coming to agreement. First date not until May.
- Questions about the newly assigned Director in Learning Support Services. Asked about funding of this position and new HR Director. District says this is coming from the general fund. PSEA expressed concern on behalf of the members that reductions/eliminations of classified positions are being recommended while management is hiring. District says that these were positions were vacated and left unfilled and the work load is too great. PSEA reminded the District that they gave raises to other managers to compensate them for their time and extra efforts in absorbing the work of vacated positions.
- Calendar for 2012-13 work year. This is negotiated. The date for students to start has changed to 8/22/12. District recommends that we look at the 2008-09 calendar for a starting reference point, as positions will be restored to the work day count of that calendar.
- Follow up questions about four employee issues presented for disposition before break. Tracy was not in attendance so these items were tabled until Tracy can follow up.
- Follow up on the two committees that are supposed to be meeting on Employee Evaluation and Contracting Out. Tracy will follow up on these questions as well.

Vice President's Report

- Continue to attend Personnel Commission meetings to monitor actions by the Personnel Commission, provide a voice for PSEA members, and seek understanding of the processes. Have requested Debby Wulff come to PSEA member meetings to do a presentation on how the Personnel Commission works due to the volume of questions we receive from members.
- Attended the PUSD Board meeting on 4/17/12 where the Board passed a resolution to lay off 23 PSEA positions in part or in full. Reasons given were the positions were funded by grants, categorical funds, or site foundation/donation monies and adequate funds are not available for next year. We are following up on these positions and asking questions about the funding.
- We sent a Zoomerang to all members regarding whether we should have another picnic this year in celebration of classified employees week. Depending on the response we will plan accordingly. Question for Board is if people want a picnic, do we try to tie it in as a tailgate at the Padre game or do it separately at Lake Poway again. I know some people won't be able to make the Padre game.

- Lynnette was able to purchase movie tickets for us so we should have those available soon. We still need to get a safe and cash box for the office for storing them.
- Regarding discount tickets, we never received a reply from Bob Blough with the SBPEA so we consider that option finished.
- I had mentioned a website called www.gopayment.com that could help us process credit card payments for the purchase of discount tickets that looks pretty easy to use. They even give you a small portable card reader. We'll need to discuss as a Board on whether we want to go this route or not.
- Previously, I contacted Sea World, the San Diego Zoo & Safari Park, and Disneyland regarding discount tickets for our members. Disneyland was a no go; however, I could contact their Sales Department to see if we qualify for any special discounts.
- PFT uses a website called www.san-diego-beaches-and-adventures.com and we can access via their website. It offers all kinds of discount tickets.
- Sea World has 3 options for us: 1) Print at work-requires a secure website to order (which we don't have) 2) EZ ticket-is a web based program via a link to their webstore. We select a representative to purchase tickets on behalf of our members and email or print the tickets immediately 3) Prepaid tickets for either single day or the Fun Cards. I need direction on what we want to do before I can proceed.
- For San Diego Zoo & Safari Park tickets are available via advanced online ticket purchases. Need to contact their Group Sales department, provide basic info on our organization, then we'll be emailed instructions including a special promo code to obtain a \$4 discount. We then would need to post a link to their website on ours with the instructions and promo code where our members can access it. Then members can go online to purchase and print their tickets.
- I registered PSEA with Wild At Work and we can post banners of theirs on our website to help members. Members can sign up now at www.wildatwork.com (we are registered as Poway School Employees Association) to order and receive discount tickets. We should add a link to our website for this company.
- In addition, I also registered PSEA with Fun Express and members can log in using EAC (Employee Access Code) of 12-18779. On the Home page of www.funex.com click on Register on top row. Then select Employees register by clicking here. Answer yes to the question on having the EAC #. Put it in. Register yourself with your own email address, use a password of at least 8 digits. Then you can begin to order tickets. We should add a link to our website for this one too.

- I have started working on representing employees in issues they have with their jobs.
- We attend IBPS on Friday again with the District and start negotiations

Treasurer's Report

Starting balance: 148,257.96
Income: 27,243.78
Expenses: 21,708.05
Ending balance: 153,793.69

The president ordered the Treasurer's Report be filed.

New Member total: 726

Secretary's Report

None presented.

Parliamentarian's Report

Courtney Davis Martin – none reported.

Members at Large Reports

Doug Crooks-none reported.

Heather Perry-none reported.

GENERAL COUNSEL'S REPORT

Reporting for General Counsel was Jim Cunningham. Jim reported that there has been some difficulty scheduling the Negotiations meetings with the District. Full days have been difficult to put on the calendar. There is an upcoming retirement seminar. Make sure you reserve your seat.

COMMITTEE REPORTS

None.

UNFINISHED BUSINESS

Heather Perry was researching the cost of copy machine costs, maintenance contracts, and rental/lease agreements. Lynnette Turner requested a comprehensive cost comparison of the different options available for further discussion.

NEW BUSINESS

Terry Walker asked if it is possible to continue dental coverage post retirement. Lynnette Turner added this to the Negotiation agenda as a contract discussion item. We will also consider vision, life insurance and disability as further discussion points.

Next Meeting Date: Membership is May 9, 2012; Board is May 23, 2012.

ADJOURNMENT

6:25 p.m.

ATTEST:

Yoenda Dornan, PSEA Secretary

Date: _____