

Poway School Employees Association

Special Meeting of
THE BOARD OF DIRECTORS
Monday, October 10, 2011 - PSEA Administrative Offices
MINUTES

QUORUM CALL/CALL TO ORDER 5:05 P.M. A quorum was established.

BOARD OF Directors	
PRESENT	ABSENT
Lynnette Turner, President Kim Muslusky, Secretary Mary Jo Stollfuss, Treasurer Courtney Davis Martin, Parliamentarian Heather Perry, Member at Large (3-Year) Doug Crooks, Member at Large (2-Year)	Linda Farmer, Vice President
OTHERS PRESENT	
Dennis Hayes, Yoenda Dornan, Kathy Meyer	

Health Insurance Premium Supplements

Lynnette Turner reported that she Vice President Linda Farmer spent the previous weekend working on a plan to lessen the burden of the rising health care premiums presented by the PUSD District at the last Insurance Committee meeting of all the PUSD bargaining units. There is a settlement amount for an old PERB charge (2002) that the District pays each year to the PSEA post-retirement medical benefits plan. When the post-retirement account is found to be adequately funded, an amount determined by the District is allowed to be used to supplement insurance premiums. Turner and Farmer worked to redistribute the current insurance supplements lessen the premiums for employees selecting HealthNet as this is where the highest premium increases will be felt.

She presented the figures that they had compiled to the PSEA Board of Directors. A motion was made by Doug Crooks, and seconded by Mary Jo Stollfuss, to reallocate cell enhancement amount (premium supplement) of \$316 from Kaiser EE supplement and redistribute it each cell of HealthNet Silver HMO as follows: in tenthly amounts of \$30 to Employee Only, and \$329 for Employee plus one dependent and Employee plus family respectively. The motion was carried unanimously.

ADJOURNMENT 6:30 p.m.

It was moved by D. Crooks, duly seconded by M. Stollfuss to adjourn the meeting to a date, time, and location to be determined by the President. **Approved by unanimous consent.**

ATTEST:

Date: _____

Kim Muslusky, PSEA Secretary

Amendment to Minutes of October 10, 2011

Subsequent to the October 10th meeting, and before the District’s deadline to respond of October 12, 2011, Lynnette Turner found an error in the calculation of the supplement premiums. In a motion conducted via email by Mary Jo Stollfuss, and seconded by Heather Perry, the allocation of premium supplements were revised in accordance with the following chart:

	<u>EE Only</u>	<u>Premium Supplement</u>	<u>Prem. Suppl Total</u>	<u># EE + One</u>	<u>Premium Supplement</u>	<u>Prem. Suppl Total</u>	<u># EE + Fam</u>	<u>Premium Supplement</u>	<u>Prem. Suppl Total</u>
Kaiser Permanente HMO	111	\$16.00	\$1,776.00	31	\$980.00	\$30,380.00	29	\$1,720.00	\$49,880.00
Health Net HMO Silver Network	209	\$465.00	\$97,185.00	46	\$1,424.00	\$65,504.00	38	\$2,337.00	\$88,806.00
Health Net HMO Full Network	16	\$330.00	\$5,280.00	3	\$1,060.00	\$3,180.00	2	\$1,948.00	\$3,896.00
Health Net PPO Network	4	\$330.00	\$1,320.00	1	\$1,060.00	\$1,060.00	0	\$1,948.00	\$ -
Sub-Totals			\$105,561.00			\$100,124.00			\$142,582.00

Motion carried unanimously.

These minutes are so amended this 12th day of October.

Lynnette Turner, President