

Poway School Employees Association

Regular Meeting of the Board of Directors
PSEA Administrative Offices
13378 Poway Road, Poway, CA 92064
MINUTES for February 10, 2015

QUORUM CALL/CALL TO ORDER 4:06 p.m. A quorum was established.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner , President	Susan Hartman, Member At Large (excused)
Linda Farmer, Vice President	
Yoenda Dornan, Secretary	
Doug Nicoll, Member At Large	
Marcelle Ouellet, Parliamentarian	
Mary Jo Stollfuss, Treasurer	
OTHERS PRESENT	
Ricardo Ochoa, members (see sign in sheet)	

REVIEW AND APPROVAL OF MINUTES

Motion to read and approve the minutes of the last Executive Board meeting: Motioned by: Linda Farmer; Seconded by: Mary Jo Stollfuss. Motion: carried.

OFFICER REPORTS

President's Report

President reported:

- On February 3rd I was able to attend the PUSD recognition dinner held for the volunteers, classified and teachers selected for the employee of the year award. It is such a privilege to congratulate all of the wonderful employees within the District.
- Personnel Commission Task Force update: the Task Force is drafting an information-seeking survey. It should be ready next month to send out to our unit members. Responses should help the Task Force determine next steps for their research.
- Negotiations update: On January 30 we met with the District in Labor Relations and asked about the Board's approval of our 'me too' language. We were told the language is no longer a problem and the District is committed to parity. However, since District negotiators are still working on negotiations with teachers we were asked to wait until those negotiations finished. We explained that the purpose of 'me too' provision is so that we may end Negotiations for this round and begin the next round without worry about wages. Our proposals to each other are already late (should have been sunshined in January). We reluctantly agreed to wait although the reasons the District gave are perplexing.

Vice President's Report

The Vice President reported:

- Linda attended the Personnel Commission meeting on Feb. 2. It was brought up by the Personnel Commission that they have been unable to fill positions. Linda stated that positions need to be benefited to be filled. The reclassification for the employee in Maintenance and Operations department was pulled by the request of the employee. The spoke with her supervisor and had some of her duties pulled from her desk.
- At the meeting it was brought up by SEIU that Bus Aides should have to have CPR and First Aid. We believe that before it is brought up at a PC meeting there should be a conversation between Unions regarding changes in other bargaining units.
- Next Personnel Commission meeting is March 2, 2015

Secretary's Report

None reported.

Treasurer's Report

Starting balance: 412,933.56

Income: 34,540.66

Expenses: 48,004.58

Ending balance: 399,469.64

The president ordered the Treasurer's Report be filed.

New Member total: 866

Parliamentarian's Report

None.

Members at Large Reports

Kim Carroll reported:

- There is lack of management dealing with issues on some sites.
- She would like to help with employee issues before grievances develop.

Doug Nicoll reported:

- Lots of changes coming with many employees retiring and a lot of new hires.
- On Jan 8th the Education Financial Incentive Committee reimbursed quite a few employees. We still have plenty of funding left for the May review meeting.
- Doug attended the first meeting of the Personnel Commission's advisory committee on reclassification requests. Very interesting and has the potential of allowing for input from the unions before the Director makes a decision on reclassifications.

Susan Hartman reported: None.

GENERAL COUNSEL’S REPORT

Ricardo Ochoa our General Counsel reported:

- Grievances/Disputes: Regarding the reductions in vacation positions and the ESS ‘substitute’ issues, we have received a lot of data from the District and are in the process of summarizing;
- PERB charge stemming from the forced attendance of administrative assistants at the BSS in-service: we are headed up to the PERB offices on March 6th for an informal conference and hope to settle things with the District at that time;
- PERB Unit Modification: we have been informed by PERB that a decision will be forthcoming very soon (this month); and
- School Board has decided to have an open and transparent process for choosing their Personnel Commissioner. They will be taking applicants, setting up a committee to review and then send finalists to the entire Board for choosing an appointee.

GENERAL ORDERS

None.

COMMITTEE REPORTS

Scholarship Committee:

- The Scholarship Committee will have their first meeting at the first of March to start the process of the next round of scholarships for PSEA.

UNFINISHED BUSINESS

None.

NEW BUSINESS

None.

GOOD OF THE ORDER

- Mary Jo Stollfuss’ grandson has a new job with a surveying company.

ADJOURN TO CLOSED SESSION: 6:06 p.m.

EXECUTIVE SESSION:

Not needed.

COUNSEL’S REPORT ON EXECUTIVE SESSION:

Next Meeting Date: March 17, 2015

ADJOURNMENT

4:50 p.m.

It was moved by Marcelle Ouellet and seconded by Mary Jo Stollfuss to adjourn the meeting. **Meeting adjournment was approved by unanimous consent.**

ATTEST:

Yoenda Dornan, PSEA Secretary

Date: _____