

Poway School Employees Association

Regular Meeting of

THE BOARD OF DIRECTORS and MEMBERSHIP

PSEA Administrative Offices – 13378 Poway Road, Poway, CA 92064

MINUTES for Tuesday, September 24, 2013 (amended)

MEMBERSHIP MEETING:

CALL TO ORDER 4:46 p.m.

BOARD OF DIRECTORS	
PRESENT	ABSENT
Lynnette Turner, President	Susan Hartman, Member At Large (excused)
Linda Farmer, Vice President	Courtney Davis Martin, Parliamentarian (excused)
Yoenda Dornan, Secretary	
Mary Jo Stollfuss, Treasurer	
Doug Nicoll, Member At Large	
Veronica Williams, General Council	
OTHERS PRESENT	
Denise Thompson, Marcelle Ouellet, Robby Boyd, Christa McIntosh	

REVIEW OF MINUTES:

Motion to read and approve the minutes as amended of the last Membership and Executive Board meeting: Motioned by: Linda Farmer; Seconded by: Mary Jo Stollfuss; Motion: carried unanimously as modified.

OFFICER REPORTS:

Members will have the opportunity for questions and answers after each officer report.

President's Report:

Contract and Bylaw Ratification:

- Our New bylaws are in place. I want to thank the committee who worked diligently and thoughtfully through each section of the bylaws: Maria DeOcampo, Rhea Vigay, Diane Zimmermann, our counselor Ricardo Ochoa, and our team leader Courtney Davis Martin. Please access our website for a summary of changes and the new Bylaws. One important thing to note is that our meeting structure has changed. Meeting dates are the same; only the purpose (Executive Board or Membership) has changed. Remember, any member may attend any meeting; the change will help us with redundancy. The remaining meetings are as follows:
 - 10/22/13 Executive Board
 - 11/19/13 Executive Board
 - 12/17/13 Executive Board
 - 1/14/14 Executive & Membership Meeting- Special Election Edition
 - 2/25/14 Executive Board (Installation of new officers)
 - 3/25/14 Executive Board
 - 4/22/14 Executive Board

- 5/20/14 Executive & Membership Meeting- Classified Employee Appreciation
- 6/17/14 Executive Board

(Motion to approve the new calendar made by Linda Farmer; second by Mary Jo Stollfuss. Motion carried.)

- The contract was ratified overwhelmingly, with only 1 “No” vote. Again, please reference our website for a summary of changes. The new contract will be available soon; it is currently being prepared for printing. Important to note:
 - Compensation increase of 1%, which is divided between our longevity schedule and the salary schedule. .037% will go to longevity and .63% will go to across the board salary increases. We have a "me too" clause in case any other bargaining unit is able to negotiate a higher increase than 1%. The contract is retroactive to July 1, 2013.
 - Financial Incentive Program- people who take coursework that directly relates to their jobs will be able to seek reimbursement. A committee is being formed and will be meeting to set dates for applications so we can get started as soon as possible.
 - A Safety Committee will be needed to implement our new agreement regarding safety related issues.
 - Pension reform. "Classic" employees will have an opportunity to choose whether or not they would like to start paying their own contribution toward retirement or continue with employer-paid contribution.
 - Retirement Seminars and Pension Option Info Meetings.

CalPERS Seminars. We will hold pension option meetings in October. There will be two. The dates will be published next week. Additionally, we have invited Marc Houle back to run two CalPERS seminars: Oct 19th and Oct 26th. Both will be held from 9 am to noon at the Poway Federation of Teachers at: 11031 Via Frontera, in Rancho Bernardo. Also, Marc will be available with me for drop in, one-on-one sessions, Monday through Thursday the week of Oct 21st, from 4 to 7 p.m. in the evenings.

Current Employee Issues

- I have been working on various employee issues. One deals with an employee who missed the first two days of school; several are leave of absence denials; various transfer problems, etc. The rest of the time has been spent working on getting the contract ratified.

Insurance Committee. The insurance committee has been in full swing. Linda, Mary Jo and I have been attending. Barney and Barney obtained bids for us to review because Health Net was projected to increase by 16%. They did come down from their initial bid to a 12% increase, but Aetna was a better offer and was chosen by the Committee. We will see an increase in our cost, as expected, but instead of 12% it will be 8.7%. Kaiser continues to offer the same rates and will not be increasing. PSEA will be able to supplement your premiums with our distribution from the post-retirement account, which was increased with this year's contract negotiation. Open enrollment will begin soon and everyone who was in Health Net and who will be choosing either Kaiser or Aetna must re-enroll. You can't let anything roll over (unless you are currently a Kaiser member).

Vice President's Report:

- None reported

Secretary's Report:

- We need to have volunteers for the New PSEA Scholarship committee, if you would like to re-up from the previous scholarship committee or if you are just looking for something to be involved in and you are familiar with scholarships please email Yoenda by the end of October that you are interested.
- Next month the forms and timeline for the upcoming elections will be presented. If you are planning on running for any office please plan on attending October's meeting.

Treasurer's Report:

Starting balance: ~~284,463.83~~ 284,039.94

Income: ~~20,124.55~~ 23,600.20

Expenses: ~~14,608.68~~ 11,744.04

Ending balance: ~~289,979.70~~ 295,896.10

New Member total: 716

President reported the treasurer's report as filed.

Parliamentarian's Report:

- None reported

Members at Large Reports:

- Doug has heard many comments that the contract ratification went well, we have lots of new members.
- Innovation U...What method of communication works for you? It is important that you post and share your thoughts.

GOOD OF THE ORDER:

Marcelle is now an official empty nester! Roberta's son made Staff Sergeant, congratulation!

ADJOURN TO BOARD OF DIRECTORS MEETING: 5:44 p.m. (let them eat cake...celebrate membership month)

BOARD OF DIRECTORS MEETING:

CALL TO ORDER 5:53 p.m.

REVIEW OF MINUTES:

Motion to read and approve the minutes as amended of the last Membership and Executive Board meeting: Motioned by: Yoenda Dornan; Seconded by: Linda Farmer; Motion: carried unanimously.

MEMBERSHIP COMMENTS: Discussion is limited to items not on today's agenda. Board will set a future date for discussion of the item and place it on the agenda where appropriate.

GENERAL ORDERS:

- MO2013-09-01 Approval of officer release time as budgeted for in the 2013-2014 Association Budget. Motioned by: Linda Farmer; Second by: Mary Jo Stollfuss, motion was approved by a unanimous vote.

GENERAL COUNSEL'S REPORT:

- Working on negotiations and employee representation issues.
- When the audit is completed the Hudson notice will come out to members.

UNFINISHED BUSINESS:

- None

NEW BUSINESS:

- None

ADJOURNMENT to closed session: 6:10 p.m.

CLOSED SESSION: 6:11 p.m.

- Nothing to report
- Meeting adjourned at 6:55 p.m.

Next meeting date: October 22, 2013.

ATTEST:

Ysabel Mat. on behalf of Yoenda Dornan
Yoenda Dornan, PSEA Secretary

Date: *10/22/2013*